

Weekly Status Call

October 22, 2020

2021 Campaign for Charities Live in OneUSG Connect



- Enrollment for the 2021 Campaign for Charities is now open!
- ArchNews message sent September 18.
- Additional Information is available on the **SCCP** webpage.
- Tutorial available in the <u>Training Library</u>.
- Notable changes from last year:
 - Cash will no longer be accepted (ignore instructions pertaining to cash)
 - Packets will only be available at the request of HR Liaisons
 - Previous year's contributions will auto populate
 - Charity codes are formatted slightly differently
 - Users should utilize the "contains" dropdown to search for charities.



Look Up					
Set ID Contribution Code	SHARE begins with 🕶				
Description	contains • wounded warrior				
Search Clear Cancel Basic Lookup Search Results					
View 100		 			
Contribution Code	Description				
MC001220	America's Charities- Wounded Warrior Project, Inc.				

Network Maintenance Outage



Saturday, October 24 at 6:00 a.m. to Saturday, October 24 at 11:59 p.m.

- Outages associated with the maintenance will be unpredictable, so the UGA community should <u>assume that network services will be unavailable during the entire day</u>.
- This standard maintenance is necessary to allow EITS to continue to provide ample bandwidth and capacity for the University. This is the second of two regularly scheduled network maintenances in 2020.
- Please share information about this maintenance with faculty, staff, and students in your units.
- Additional details and progress reports will be posted at <u>status.uga.edu</u> and on the EITS Twitter feed at <u>@uga_eits</u>.

EITS

Single Sign-On Maintenance



- **Timing:** Single Sign-On (SSO) maintenance will occur on Friday, October 30 from 7:00 11:00 p.m.
- **Impact**: The impact is expected to be brief at a moment in time, rather than the full maintenance window. If you experience an issue logging in with SSO, please retry.
- **Updates**: For timely updates on the status of the maintenance, please visit <u>status.uga.edu</u>.



Absence Management Shared Leave Enrollment



- Shared Sick Leave Open Enrollment
 - Enrollment Period (same as benefits open enrollment)
 - October 21 November 6
 - Must have the following to be eligible to join:
 - Completed the provisional employment period
 - Donate a minimum of 8 hours from October 21 November 6 (pro-rated based on FTE)
 - Have a minimum of 48 hours sick leave as of January 1, 2021 (pro-rated based on FTE)
 - If you are already a shared leave member, you are not required to donate again
 - Shared Leave Program website
 - If you are not sure if you are a member, email hrweb@uga.edu to verify

Absence Management 360 Hour Vacation(Annual) Leave Limit

- Don't forget that for faculty and staff who accrue vacation leave, the 360-hour calendar year cap for your vacation balance is still in effect.
- Any vacation hours over 360 hours will be removed if not used by December 31, 2020.
- Please remind employees and supervisors in your colleges and units of this vacation leave cap!

Training and Development Cybersecurity Awareness Training



- **Deadline:** Reminder that <u>all</u> employees must complete before October 30. That includes student employees!
- Completion reports: These are now available to all HR Liaisons for their units under Reporting 2.0 in PEP
- Additional reports available to HR Liaisons:
 - Protect UGA: Required Covid-19 Training Courses for Supervisors and Faculty and Staff report
 - *PEP All Training* report
- Step-by-step instructions: Available here
- Additional Viewers: HR Liaisons may request additional viewers added to their report for their units— email pep@uga.edu

Upcoming Training



Course:	Format:	Date:	Registration:
What's New in the Data Warehouse (October Release)	Zoom Webinar	November 3 1:30 - 3:00 p.m.	Zoom Webinar Registration

Fiscal Master Calendar Upcoming Downtimes/Updates

Access the <u>Fiscal Master Calendar</u> for additional dates and information!

EITS

Network Maintenance Outage

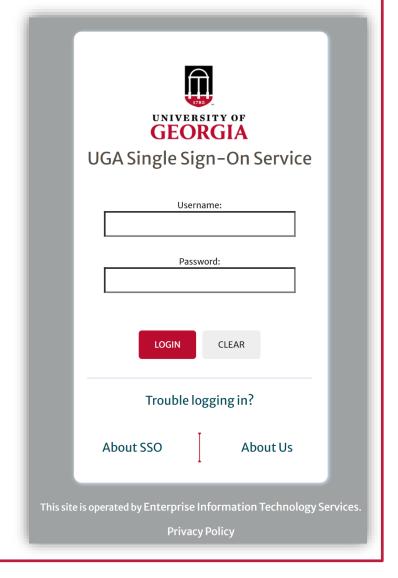


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USG Systems Single Sign-On Maintenance

- **Timing:** Single Sign-On (SSO) maintenance will occur on Friday, October 23 from **11:00 p.m. 3:00 a.m.**
- Impact: Any USG applications using SSO security, including OneUSG Connect and OneUSG Connect Benefits, among others. This is noteworthy as it occurs during Benefits Open Enrollment which requires SSO.
- **Updates**: For timely updates on the status of the maintenance, please visit <u>status.usg.edu</u>.

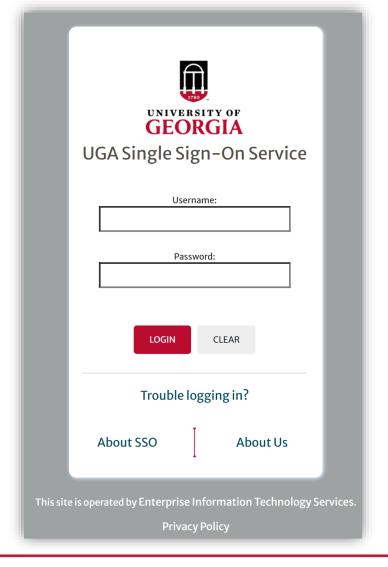


EITS





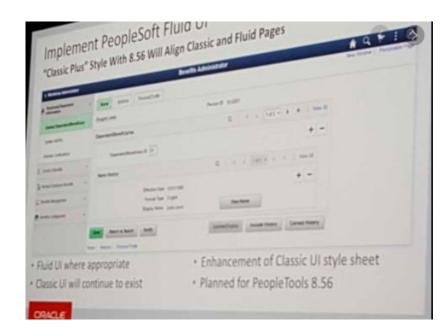
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Financial Management System Annual System Update



- **Timing.** Update is scheduled for the weekend of November 7.
- New look and feel. Some pages will update from Classic to Classic Plus with a new look.
- **Release Notes.** Screen shots and release notes with expected changes to be shared on the October 29 Weekly Status Call along with expected downtime.

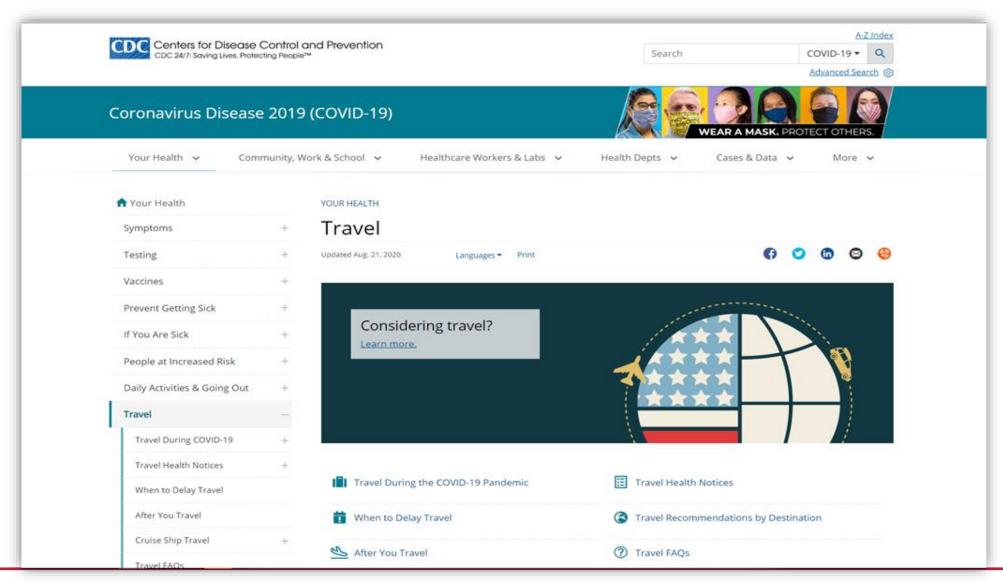


Travel and Expenses Travel Authorization Certification

Language on the Travel Authorization Certification box has been updated.

I understand that all travel must be essential. The traveler and his/her supervisor(s) and/or higher administrative authority are responsible for determining whether travel is essential and following all travel health notices. The University of Georgia Office of Global Engagement must approve all international travel and the US Department of State provides travel advisories at https://travel.state.gov/content/travel.html for international travel. For domestic travel in the US, which includes traveling within the state of Georgia and to out-of-state destinations, I acknowledge that I may incur additional health risks. For domestic travel, the traveler should follow the travel health notices outlined by the Center for Disease Control and Prevention (CDC) at https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html.

Travel and Expenses Travel Authorization Certification



Travel and Expenses Travel Authorization Certification

- The Travel Authorization Certification has been updated within the Financial Management System.
- The Non-Employee Travel Authorization Form has been updated.
- The <u>Accounts Payable Travel website</u> has been updated to include this wording.
- · Please submit any inquiries to onesource@uga.edu

Simpler Decommission

- On May 28, 2021 at 5:00pm, the Simpler Systems data navigation and query tool will be decommissioned.
- **Strategy:** Over the past several years, there has been a strategic effort to have the UGA Data Warehouse become the source for institutional reporting. This strategy will help UGA focus resources to help ensure steady progress in enhancing our reporting infrastructure. As a continuation of this effort, Simpler will be decommissioned at the end of May 2021 and the UGA Data Warehouse/Tableau reports will replace the functionality provided by Simpler.

Simpler Transition Plan

Transition Plan:

• Oct: Announcement Phase

Nov: Awareness Phase

• Feb: Testing Phase

• April: Training & Reminder Phase



Ongoing:

• Periodic reminders of this transition will be provided via Tuesday Tips and the Weekly Status Call.

Simpler -> Data Warehouse Transition Plan (Cont'd)

- We won't lose legacy data. Legacy Data available in Simpler is being transitioned into Tableau reports within the Data Warehouse you will still have access!
- We won't lose visibility. Special attention is being given to ensure that users still have the same level of access to job data and payroll expenses in the Data Warehouse as is currently available in Simpler.
- **Share feedback!** If you have a use case for Simpler that you would like us to be aware of, please send a ticket to onesource@uga.edu.

Simpler Transition Plan (Cont'd)

• **Committee:** A Simpler Transition Committee has been formed to help ensure that access to all necessary data is maintained during and after this transition. To participate, please share your contact information have

information <u>here</u>.



Reporting Breakout Room



- Today's breakout room discussion is going to be primarily focused on the upcoming Data Warehouse release.
- We will go through each of the updates to the various reports, new reports, and new/updated training that will be available.



OneUSG Connect 2020 W-2s

• How much does it cost to mail a paper W-2? \$1.25

• It only costs \$0.12 to distribute a W-2 electronically!



OneUSG Connect 2020 W-2s

- UGA's electronic W-2 Consent has increase by 2%
 - We increased from 54% to 56%
- That's approximately 430 new enrollments since the contest began!
- We will announce the progress by Major Unit on the November 5th Weekly Status Call!

HR People Operations Webinar Series

- Coming soon!
- Monthly webinar series titled *Your Friend: Human Resources* covering human resources topics as they relate to UGA.
- First webinar is next Tuesday, October 27 from 1:30 p.m. to 3:00 p.m.
- Register here!

HR Faculty and Staff Relations Spring Semester ADA Accommodations

- 9/24/20 Archnews
- All faculty, staff, and graduate assistants who received a COVID-19/ADA-related accommodation during the Fall 2020 Semester may continue to use their approved accommodations during the Spring 2021 Semester unless notified otherwise.
- Please note that medical certifications are required for all ADA accommodations and must be submitted to hrweb@uga.edu.

Benefits and Total Rewards Breakout Room

• Questions related to ADA Accommodations will be addressed during the People Operations and HR Administration breakout room today.

• The Benefits and Total Rewards breakout room is being replaced by the Open Enrollment Open Office hours today and next week.

Benefits 2021 Open Enrollment

Open enrollment: October 21, 2020 - November 6, 2020

ACTIVE enrollment this year meaning all employees enrolling in benefits must complete the tobacco usage and spousal certification.

Benefits 2021 Open Enrollment

• Open office hours will replace Benefits & Total Rewards breakout rooms on Thursdays during Open Enrollment.

Virtual Open Enrollment Office Hours:

• Zoom open enrollment office hours will be held as indicated below. During office hours you may log in to a Zoom session and chat private questions to a benefits staff member

Thursday, October 22	2:30 p.m. – 4:30 p.m.	Zoom
Tuesday, October 27	2:30 p.m. – 4:30 p.m.	Zoom
Thursday, October 29	2:30 p.m. – 4:30 p.m.	Zoom
Tuesday, November 3	2:30 p.m. – 4:30 p.m.	Zoom
Thursday, November 5	2:30 p.m. – 4:30 p.m.	Zoom

Thursday Tidbit



Stressed About the Elections? 5 Tips to Get You Through

Cleveland Clinic

How to Deal With Election Anxiety

Psychology Today

Got Election Anxiety? Here Are 4 Ways to Grapple

Psychology Today

How to Handle the Stress Between Now and Election Day

Healthline

Questions/Suggestions/Concerns

Contact Us

onesource.uga.edu

onesource@uga.edu

or

oneusgsupport@uga.edu

