System Transition: Identity Management
September 28, 2018

Scope

- User portal for identity creation and updates for employees and affiliates is used by Payroll, OVPR VRS, UGA Card Office.

Important Dates

- **Lockout Date** - 12/7 for manual creation, all portal users will be Read Only
- **Re-Open Date** – Continues in a Read Only mode for campus portal users
- **What happens on January 1, 2019?** – NA
- **What happens on July 1, 2019?** - NA
- **What happens to Historical Data?** – NA remains in IDM
- **When will IDM be decommissioned?** - NA

Timeline

- **12/7** - No updates or new records created through the IDM portal. Data will be available to portal users in a Read Only mode
- **12/7** – Extend end of year affiliate expiration dates to a later date in Jan
- **12/14–12/16** - IDM maintenance will convert to read HCM employee and affiliate data
- **12/15-12/17** – HR data changes will be reflected in downstream systems like People Search
- **12/17** - First business day with HCM transactions processing through IDM

Exception Process

- **12/8 – 12/16** – IDM will create identities as an addendum to the UGAJobs Emergency hire process. HR and OFA will send that information to Identity Management Team.