



Town Hall

May 26, 2016



Today's Goals

At a high level:

- Why this project?
- Who is involved?
- When will it happen?
- What will change?
- How will it affect me?

UGA Strategic Plan 2020

- **Strategic Direction VI**
- ***Improving and Maintaining Facilities and Infrastructure to Provide Excellence in Instruction, Research, and Service***
- To achieve excellence in instruction, research, and service requires an investment in the underlying infrastructure of the campus that allows faculty, staff, and students to perform their functions with the greatest efficiency.
- **c. Strategic Priority:** Provide for technology infrastructure to meet the increased needs of instruction, research, service, and administration by replacing the legacy computing systems with modern systems having an emphasis on information systems that will improve the above functions.
- **Benchmark:** Stages of completion of the new system(s).
- **Goal:** A suite of modern computing systems that will meet the increased needs of instruction, research, service and administration by 2020.



What is One Source?

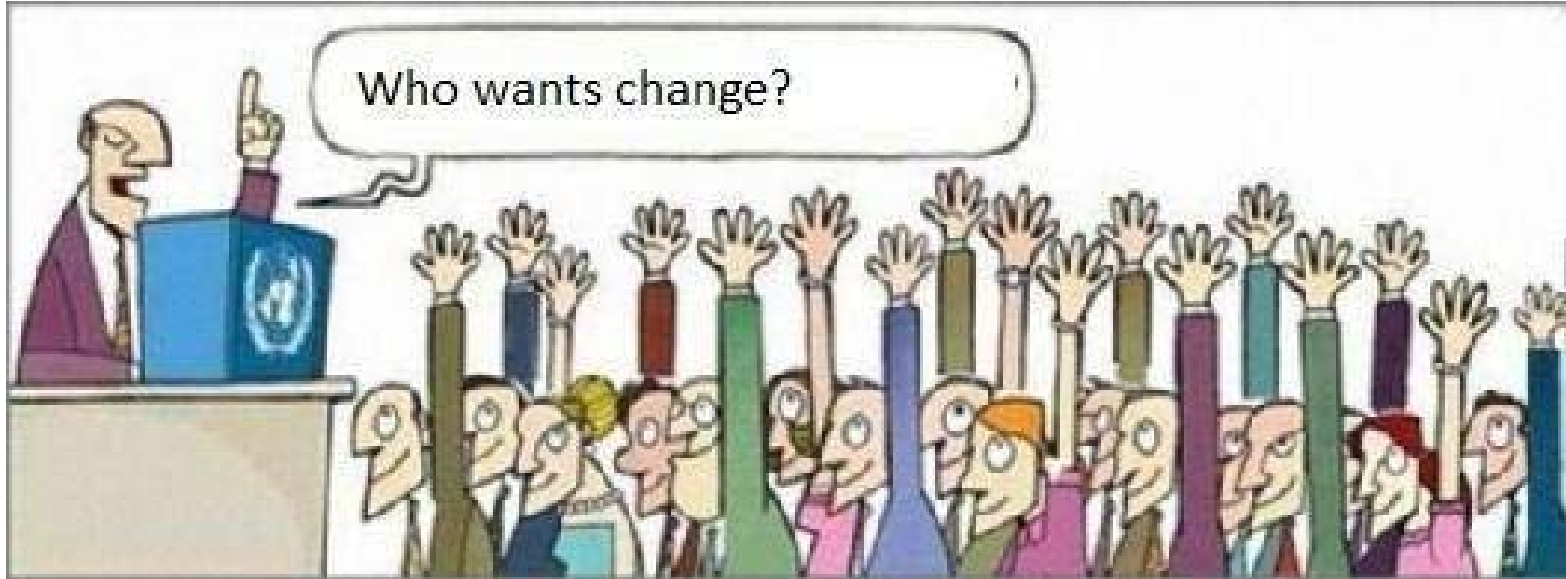
- Multi-year business transformation project
- Replace many legacy administrative systems and associated business processes
- Next Generation Finance and Human Resource administrative systems and processes: Oracle PeopleSoft 9.2

Why undertake OneSource Project?

- **Ageing Systems** - Core systems were designed decades ago with the purpose of satisfying the core processing and reporting requirements of the institution
- **Unsustainable** - Modifying these core systems when possible and implementing ad-hoc vendor provided systems to augment current system capabilities is no longer a sustainable practice or an efficient approach
- **UGA is ready** - Collegiate Project Services survey, interviews, and focus group sessions clearly identified that Colleges and Units need updated and efficient functionality, improved data access, and reporting

Anticipated Benefits

- **Integration of data** across areas so that each department will have the information it requires when needed
- **Streamlined business processes** to enable faculty and staff to work and plan more effectively
- **Reporting tools** that will improve data access and UGA's ability to make data-driven decisions
- **Collaboration** with the University System of Georgia's "oneusg" project to provide standardized human resources business practices and IT platforms across institutions
- **Industry standards and best practices** identification and adoption for current and future information technology architecture
- **Improved data privacy and security**



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Who will be affected?

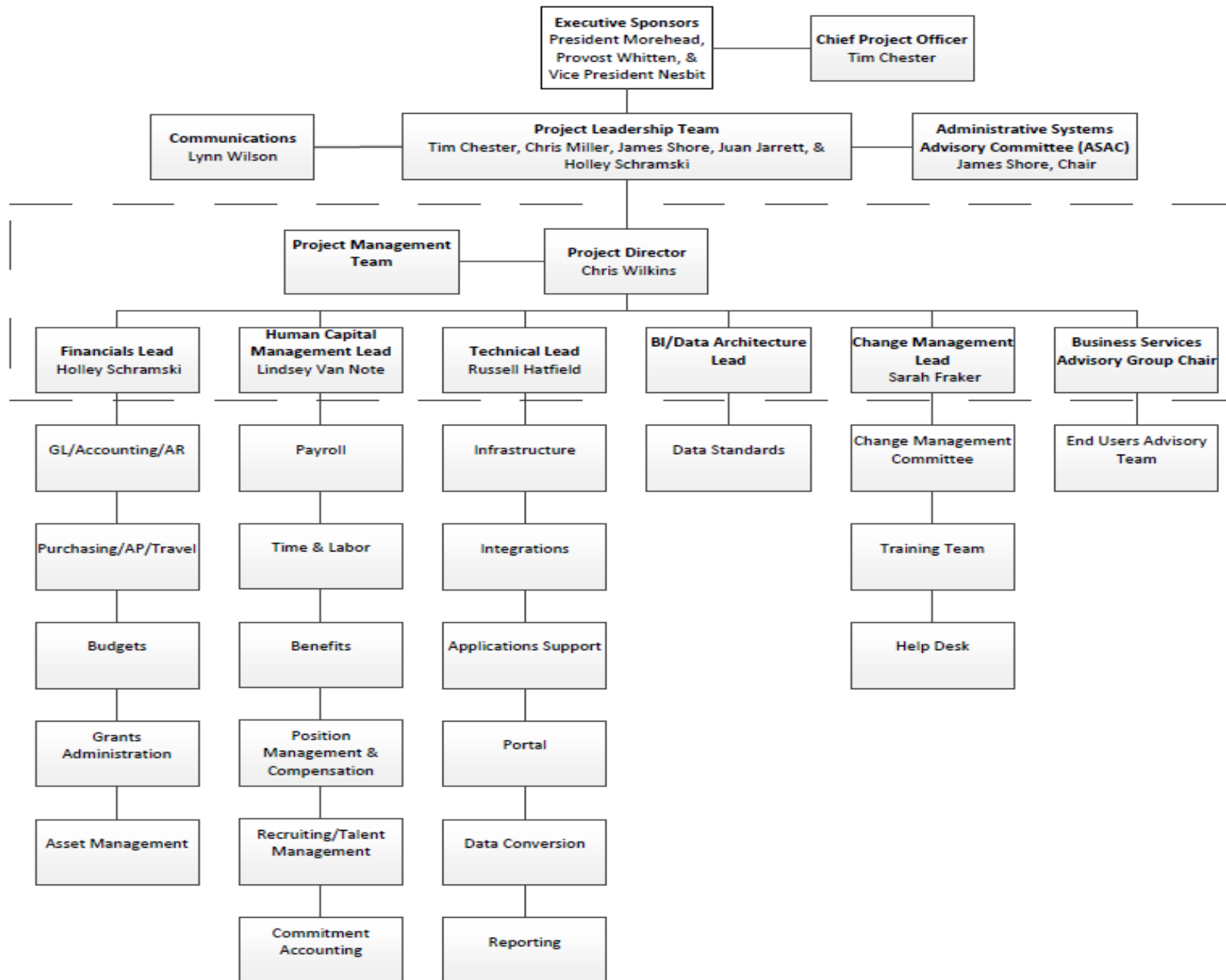
- **All faculty and staff**

through Payroll and Human Resources processes and self-service features

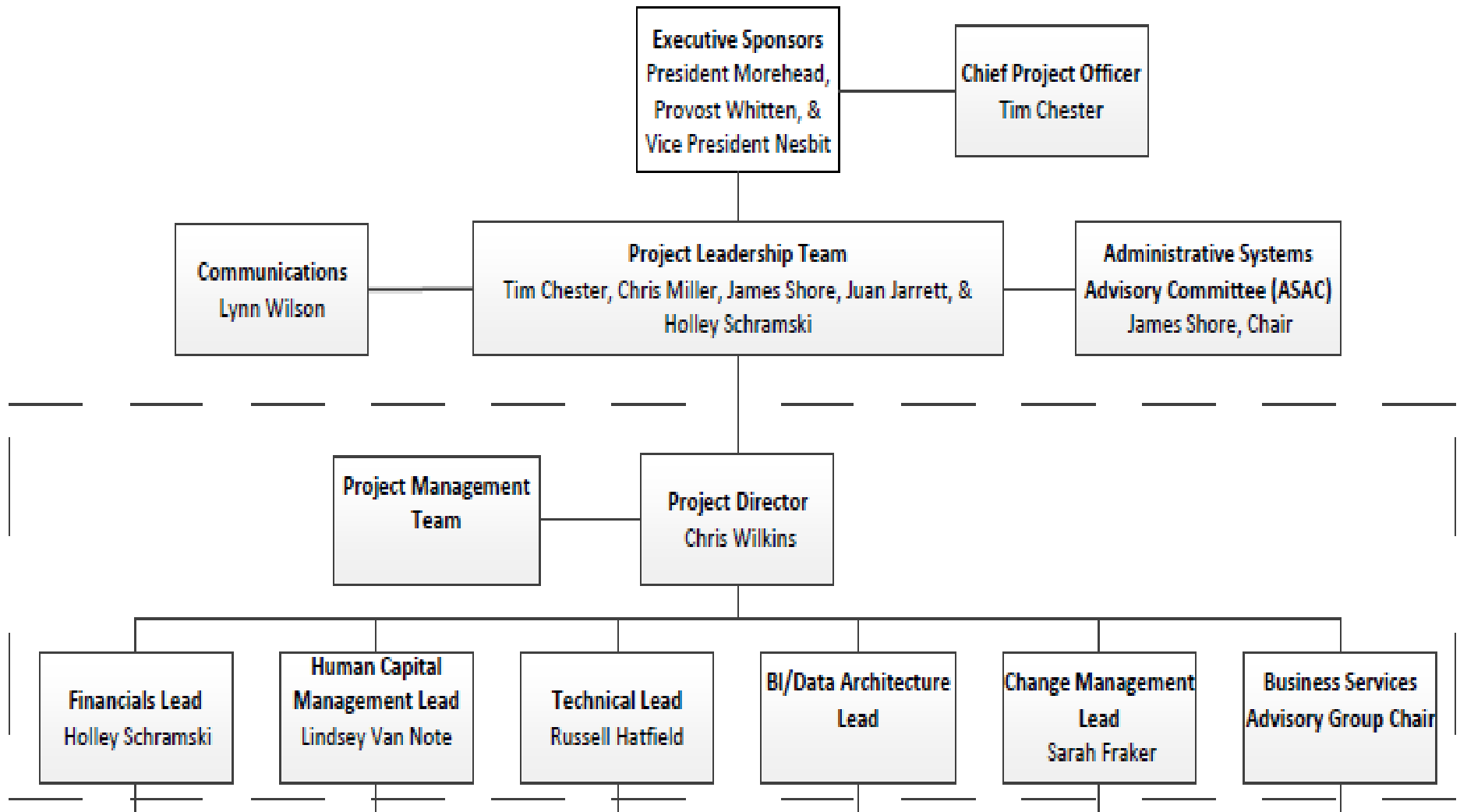
- **All offices**

through Financial & HR reporting, processes, and systems

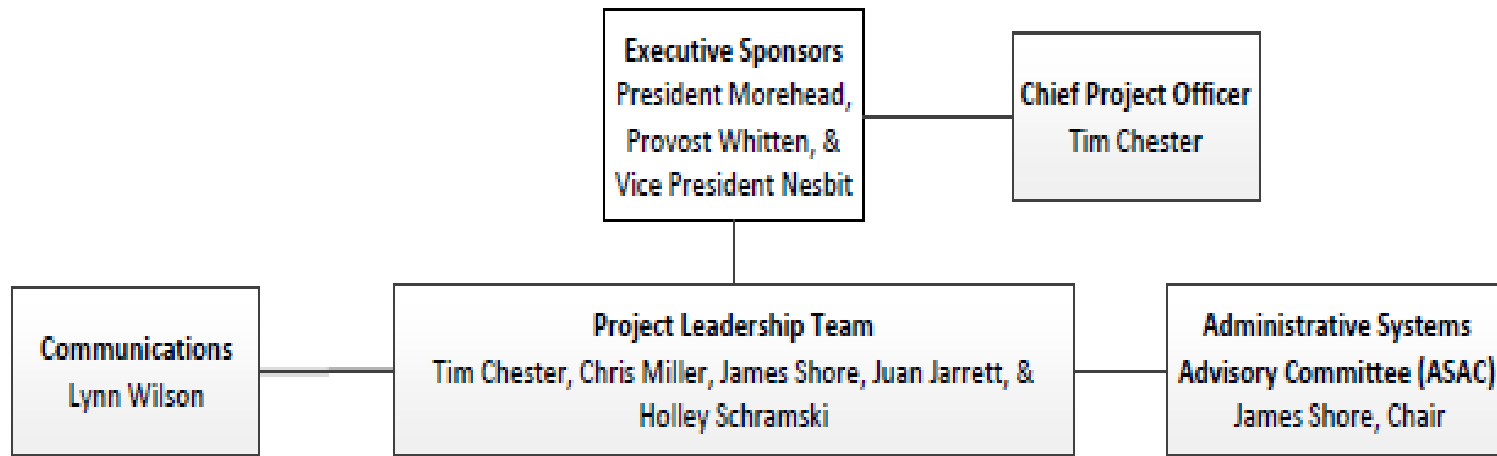
OneSource Project Governance

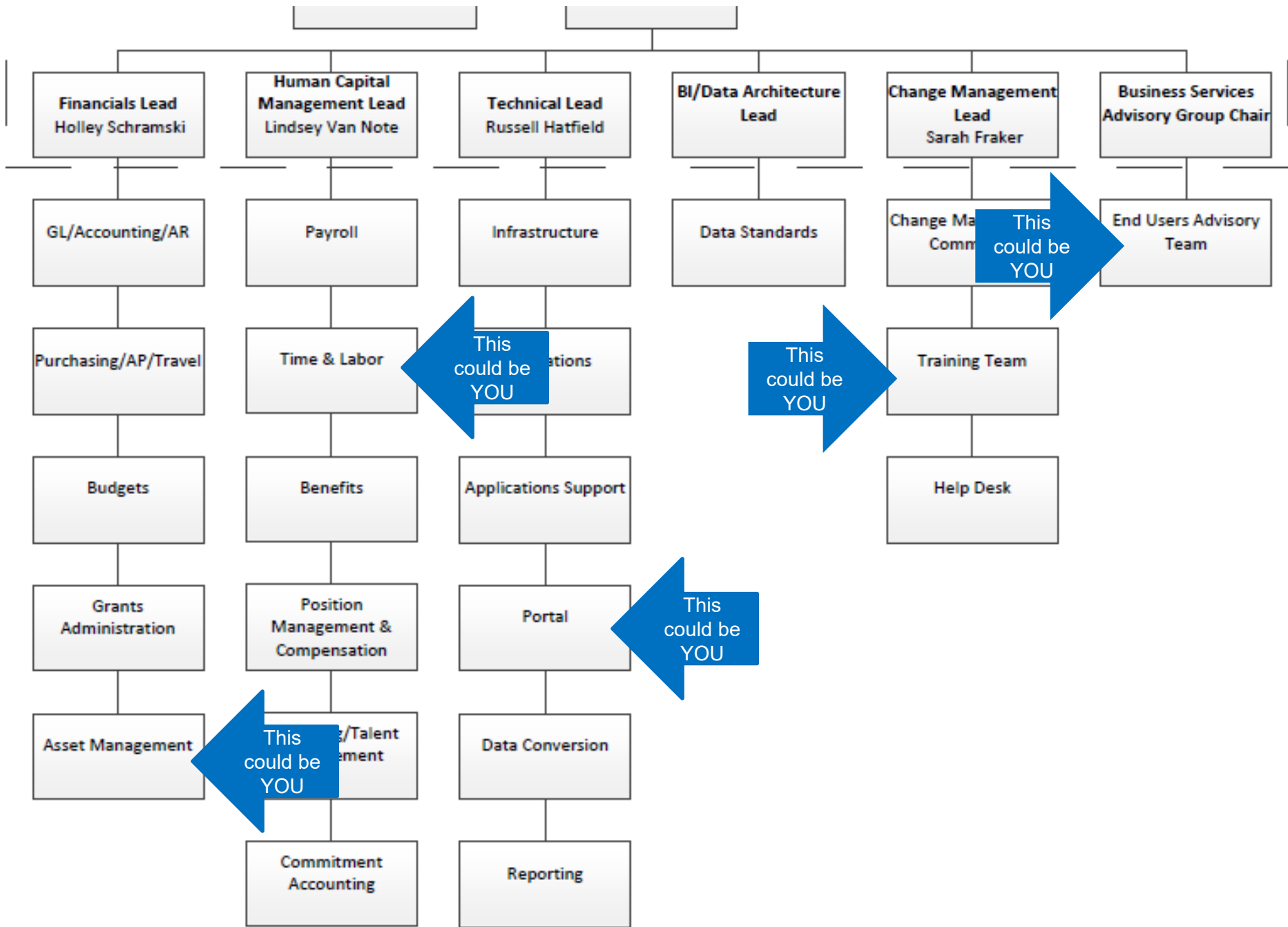


OneSource Project Governance



OneSource Project Governance







Partners and Consultants

- **OneUSG Project Team**
 - **University System of Georgia**
- **PeopleSoft Project Management Partner**
 - Navigator Management Partners
- **PeopleSoft Implementation Partner**
 - Sierra-Cedar, Inc.

Business Processes

All current systems and business processes

utilized in Financial & HR processing at the University
are within the scope of the project



Business Solutions



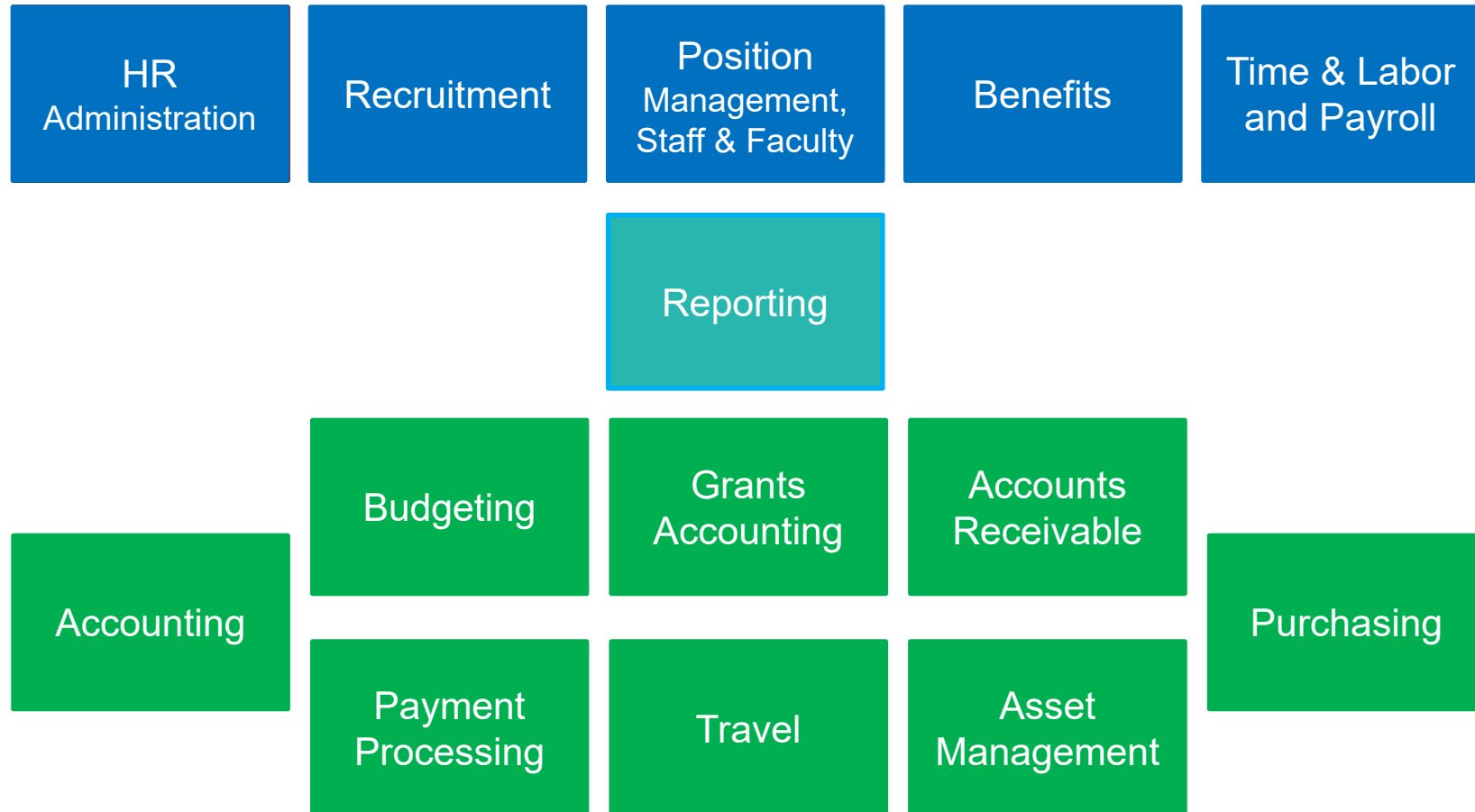
Business Solutions

HR & Payroll Partnership with USG **oneusg**

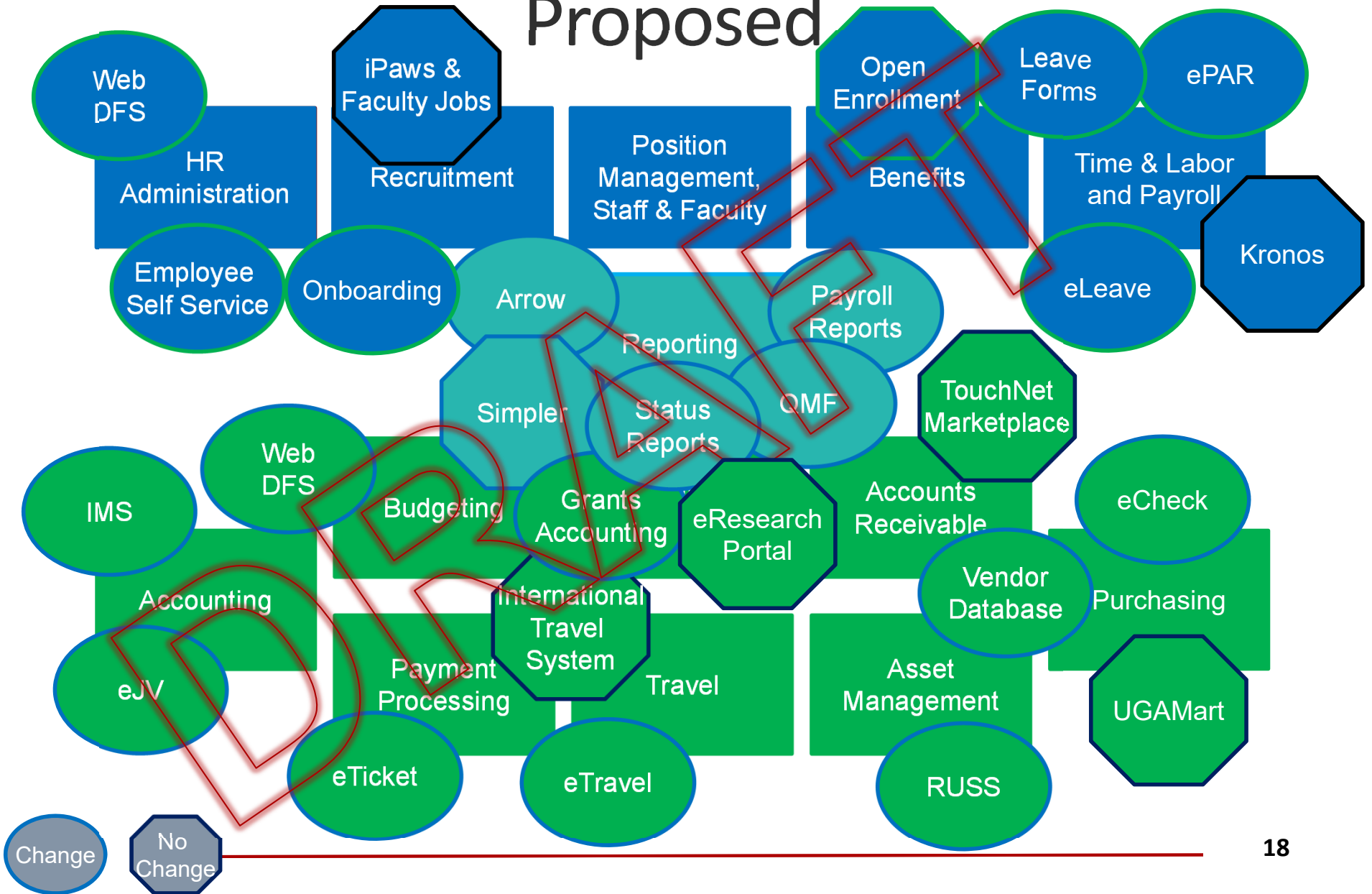
- **All 29 USG Academic Institutions under one umbrella**
- one set of uniform business procedures, policies and practices
- one technical platform / software solution
- one support team and service center
- one approach to solution delivery
- one source of data
- one governing structure
- one set of vendors for service offerings



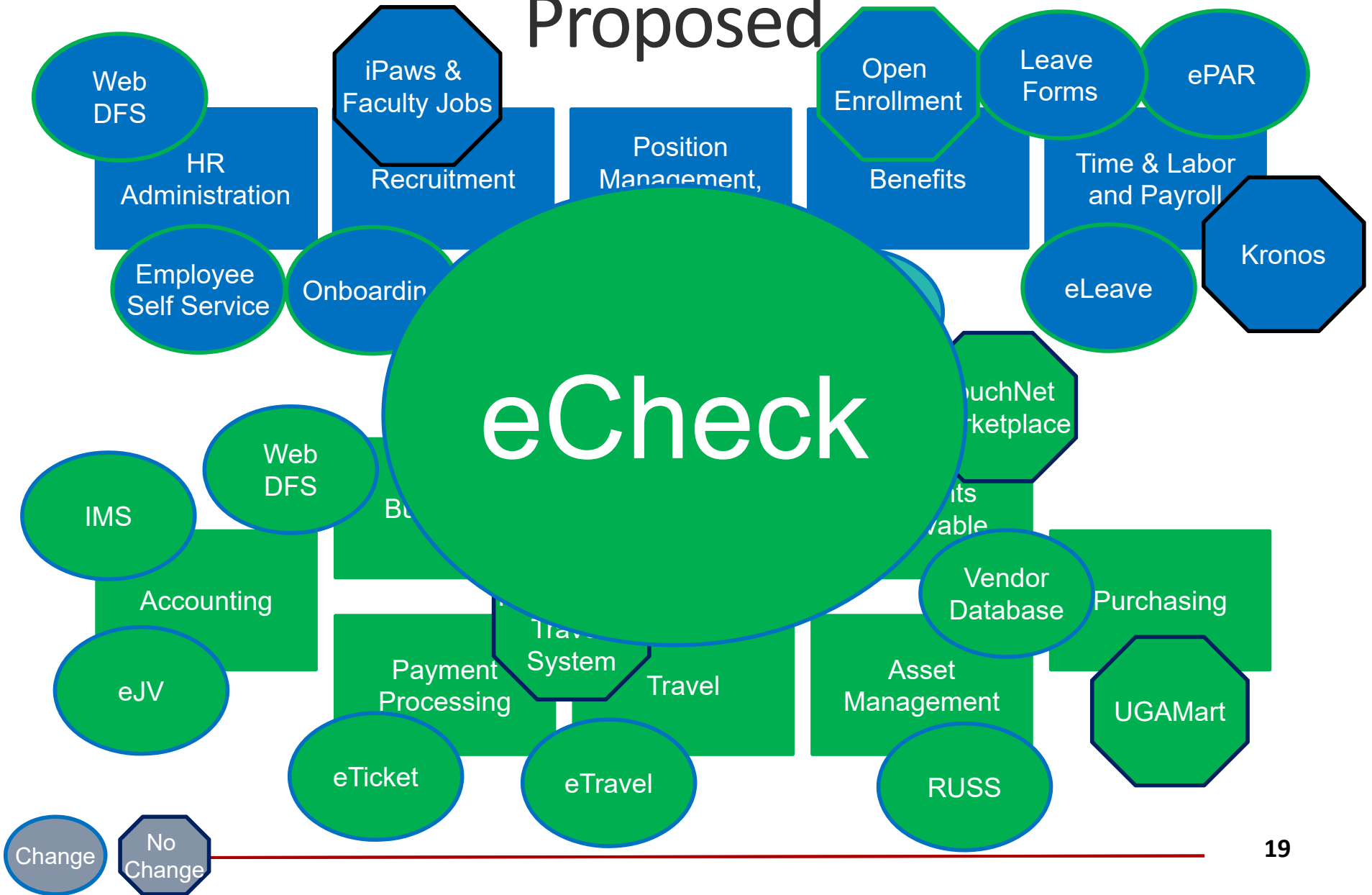
Business Processes



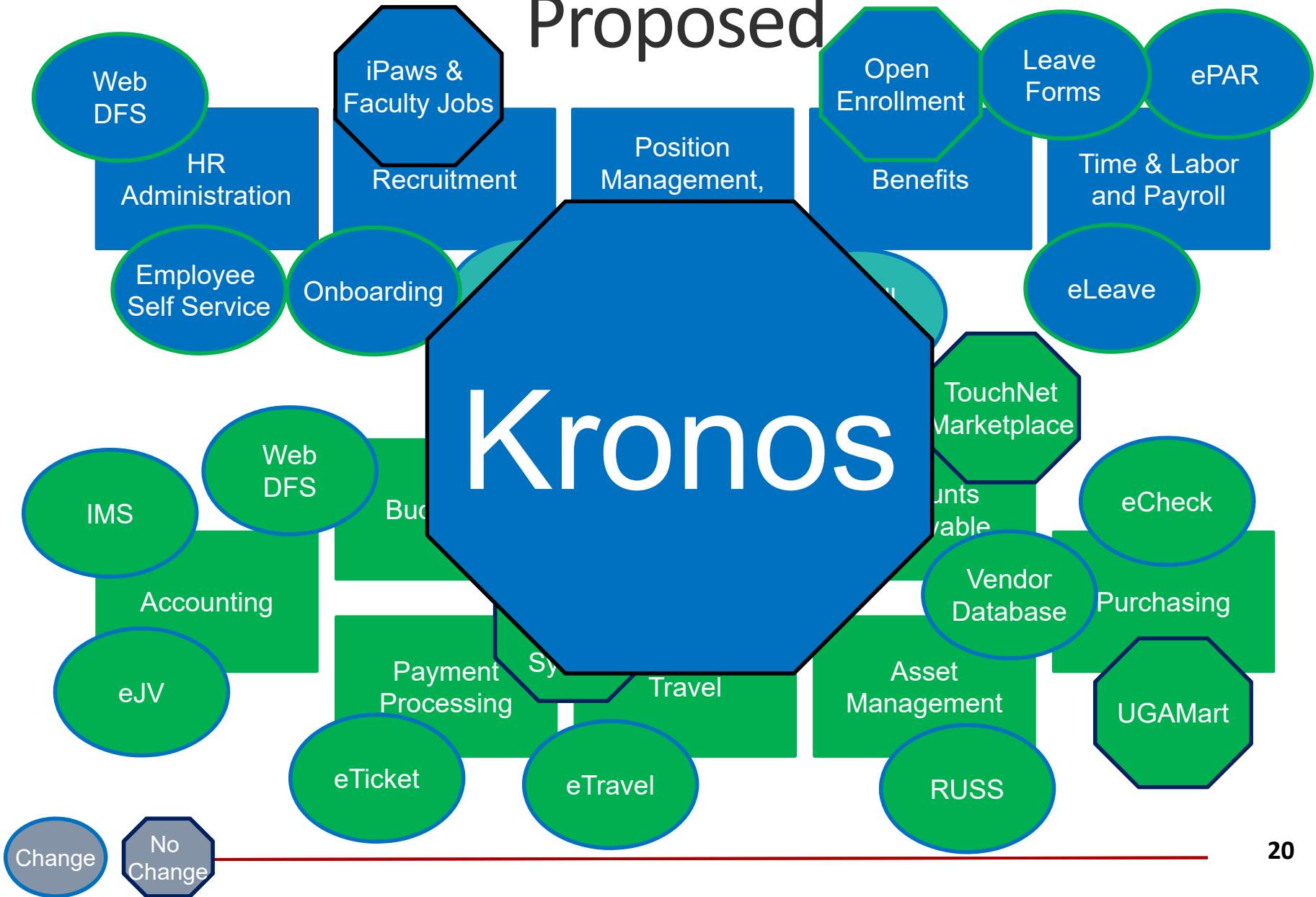
Proposed



Proposed



Proposed

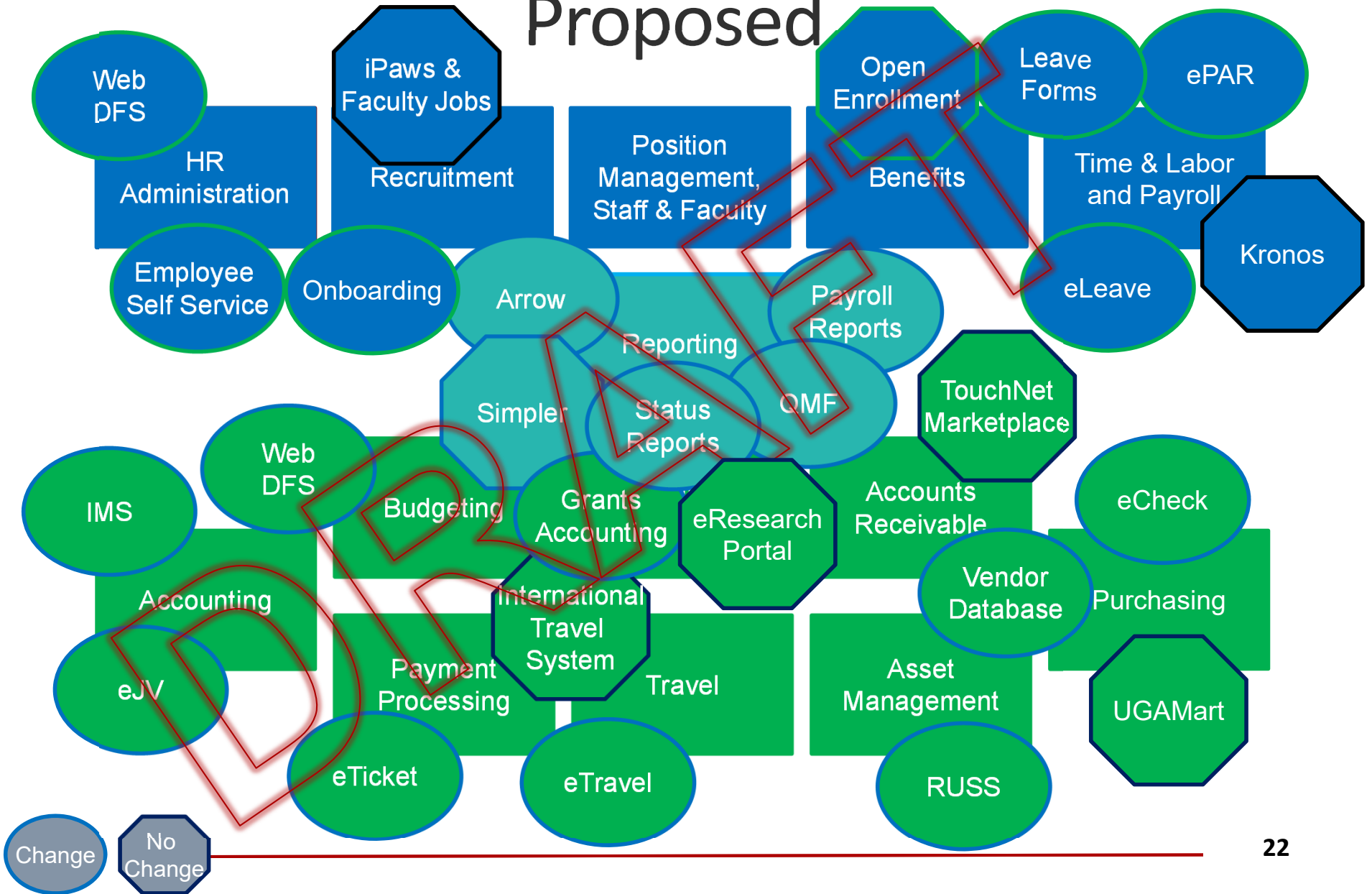


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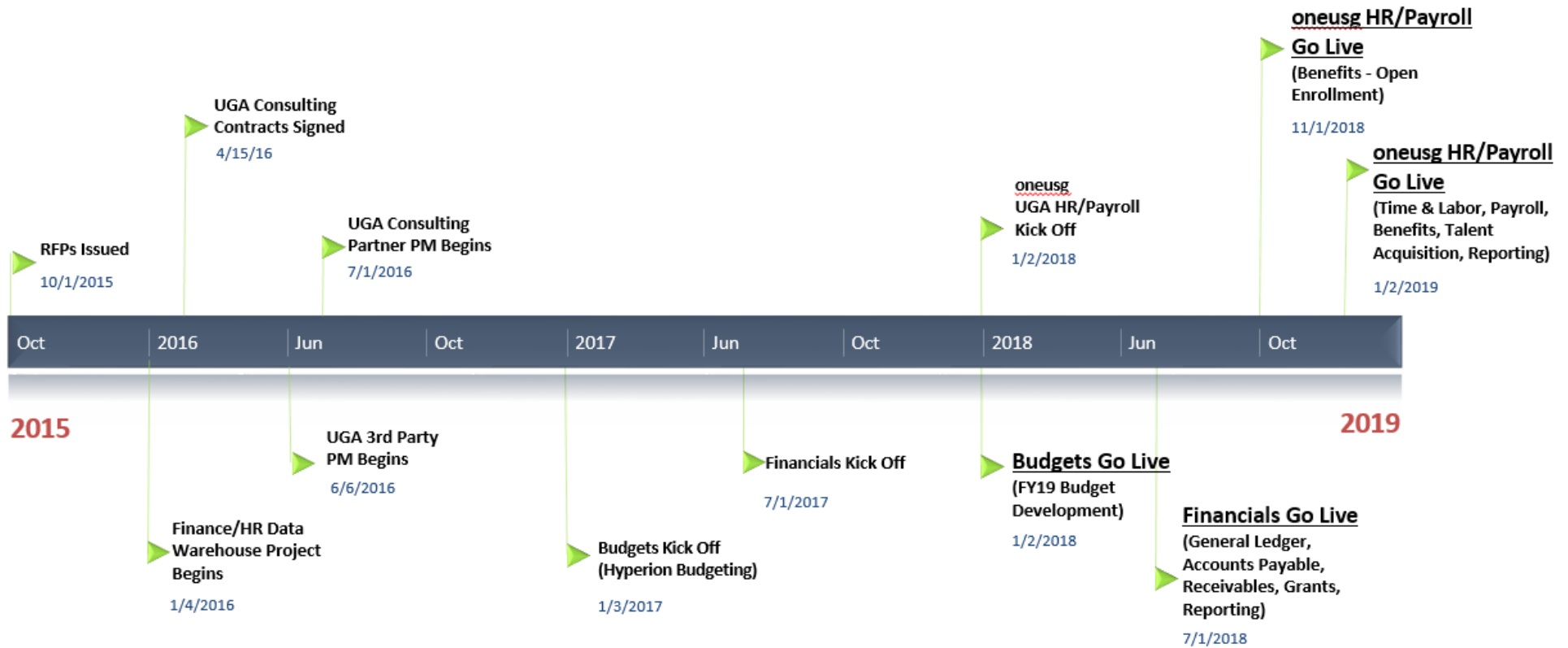


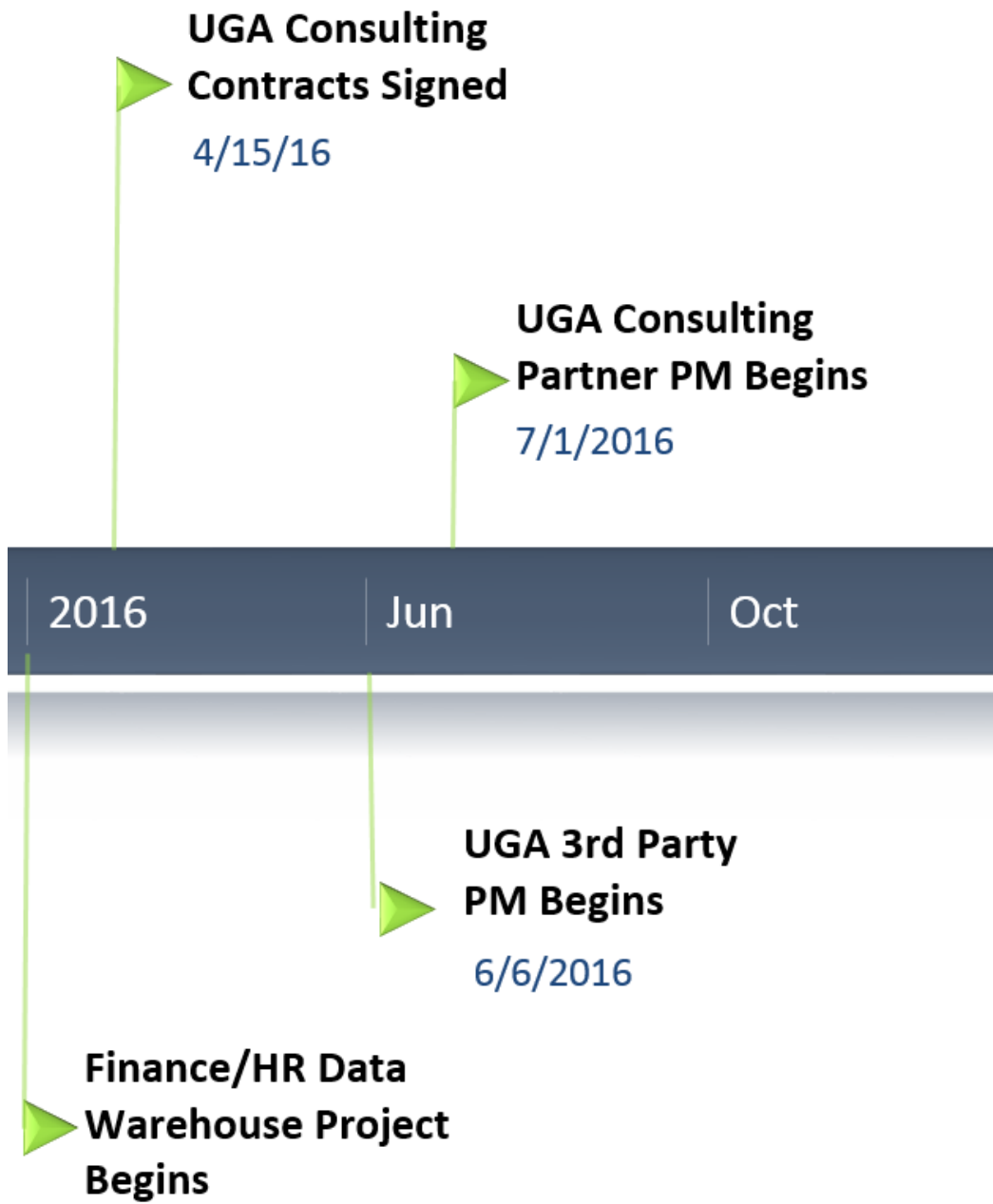
Change No Change

Proposed



OneSource Project Timeline





Next Steps:

Project Planning & Team Building



Spring 2016

- RFP's
- Stakeholder Engagement
- Project Team Readiness

Summer 2016

- Consultants at UGA
- Team memberships

This Year:

Discovery & Budgets Kick Off

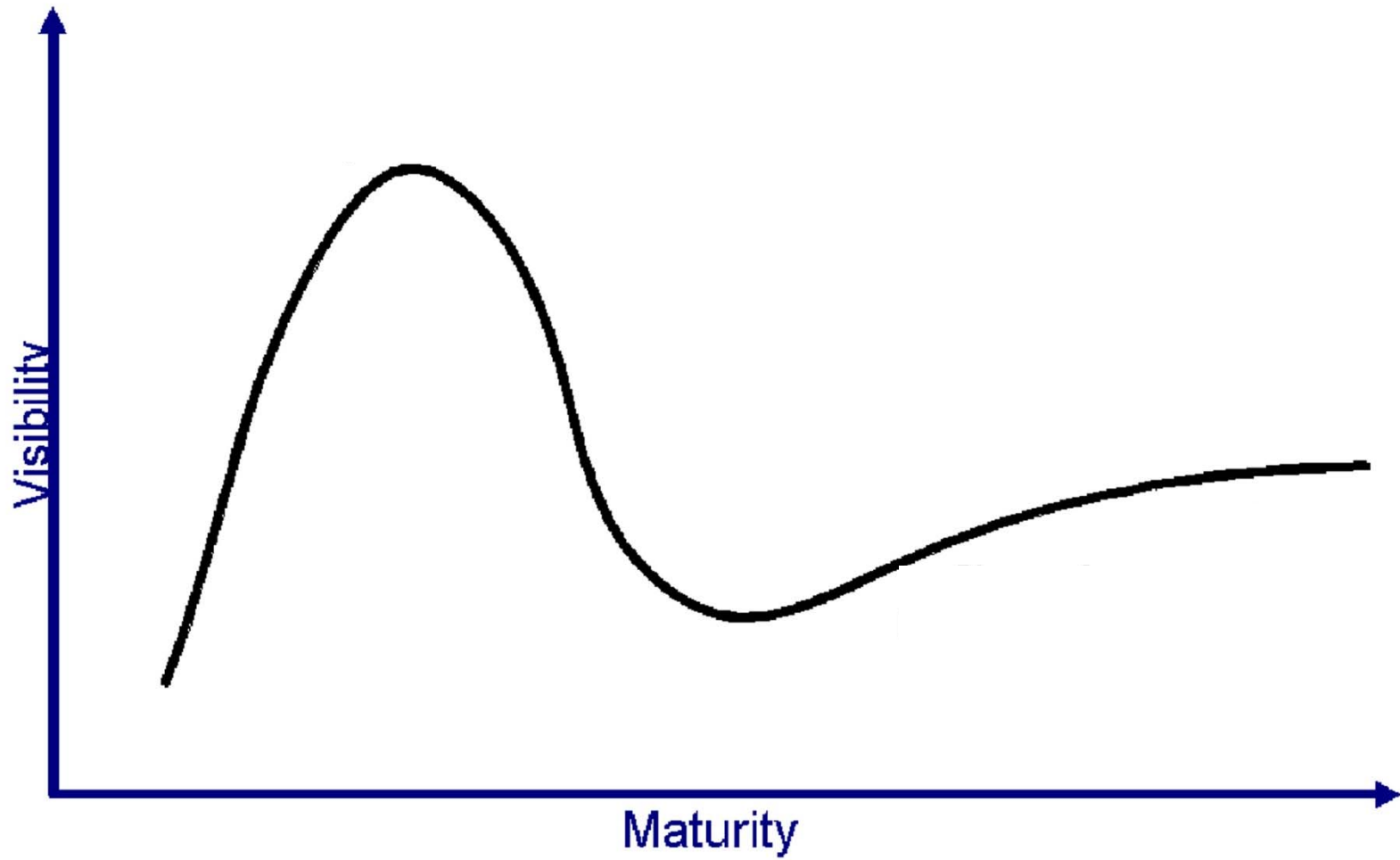


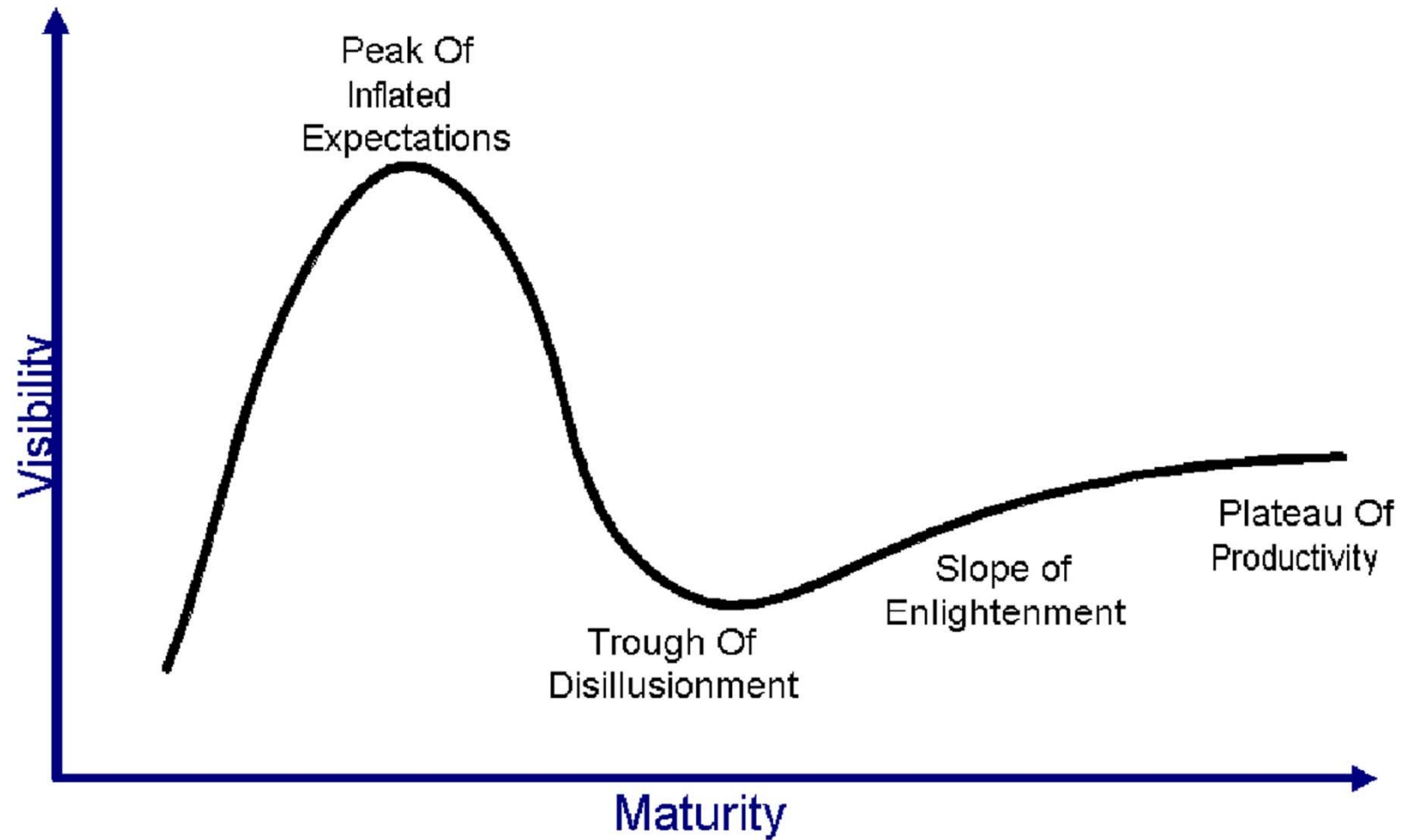
Fall 2016

- Fit/Gap Discovery –
What components fit and
what gaps need solutions?
- Chart of Accounts
Decisions with USG

Spring 2017

- Budgeting System
Kick Off (1 year to Budget
System Go Live)







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Town Hall Feedback Survey

- All Town Hall participants will be sent a feedback survey.
- Please make sure to sign one of the attendance sheets to receive the survey.
- Online participants please provide your name and email address to receive the survey.
- [Feedback Survey Link](https://bit.ly/ostownhall) (bit.ly/ostownhall)

Q&A


Town Hall Feedback
bit.ly/ostownhall

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UNIVERSITY OF GEORGIA



OneSource

The University of Georgia's project to launch a new finance and human resources administration system that's integrated, efficient, modern and supports a data-driven environment

[Learn more >](#)



Overview

- [Guiding Principles](#)
- [Project Organization](#)
- [Project Timeline](#)
- [FAQs](#)

One Source