Data Changes

OneUSG Connect
Why are data elements changing?

• The OneSource project is a business transformation that replaces our aging legacy mainframe HR/Payroll system to a new human resource administration system.

• With this transformation, data on the mainframe will be converted to meet field definitions on the new system.
### What fields are changing?

<table>
<thead>
<tr>
<th>Object Definition</th>
<th>Attribute/Field Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>HR Status</td>
<td>extensionAttribute7</td>
</tr>
<tr>
<td>Department Number</td>
<td>departmentNumber</td>
</tr>
<tr>
<td>Department Name</td>
<td>department</td>
</tr>
<tr>
<td>Faculty/Staff Code (FS Codes)</td>
<td>employeeType</td>
</tr>
<tr>
<td>Job Code (BCAT)</td>
<td>ugaBCATS</td>
</tr>
<tr>
<td>Job Classification Code (and description)</td>
<td>ugaJobClass</td>
</tr>
</tbody>
</table>

Other fields may reflect slight changes in data, for example first name and last names case values. This reflects the data from the authoritative source.
HR Status

• HR Status is currently stored as a single number in Mainframe HR/Payroll data.
• In OneUSG Connect, this will change to a single letter.
• In MSMYID this data is stored in the `extensionAttribute7` attribute.
HR Status

• Current mapping from Mainframe data:
  • 0: ACTIVE
  • 1: LEAVE WITH PAY
  • 2: LEAVE WITHOUT PAY
  • 3: TERMINATED
  • 4: RETIRED
  • 5: INACTIVE
  • 6: EMP NUM CHANGED
  • 7: MCG PARTNERSHIP

• Future mapping from OneUSG Connect:
  • A: Active
  • I: Inactive
Department Number

• Department numbers are currently stored as a 3 digit number in Mainframe HR/Payroll data.
• In OneUSG Connect this will change to an alpha numeric string with at least 8 characters.
• This value maps to the department number tied to the employee in OneUSG Connect.
• In MSMYID this data is stored in the `departmentNumber` attribute.
Department Name

- Department names maps to the department name tied to the employee in OneUSG Connect.
- This may be different than what is currently set in Mainframe HR/Payroll data.
- In MSMYID this data is stored in the department attribute.
FSCode

- FSCode for employees is currently sent to IDM from the Mainframe HR/Payroll data.
- OneUSG Connect will not provide this information and the IDM system will calculate FSCodes for all people entered into OneUSG Connect.
- The FSCodes will be set for individuals based on their primary job.
- The FSCodes for most faculty, staff, students, student applicants, and retirees should remain the same.
FSCode

- A value of 70 will be set for all OneUSG Connect records of type contingent worker (CWR).
- A value of 75 will be set for all OneUSG Connect records of type person of interest (POI).
- This attribute is sent to MSMYID Active Directory and other downstream systems.
- In MSMYID this data is stored in the `employeeType` attribute, which is a pipe delimited string if it contains multiple values.
Job Class Code

- Job Class Codes are currently a 5 digit number in Mainframe HR/Payroll data that corresponds to a Job Classification, or title.
- In OneUSG Connect this will change to a 6 character alphanumeric field, which is the extension of the BCAT code.
- The Job Class Code will match the BCAT code.
- This attribute is delivered to some departments directly from IDM as the **ugaJobClass**.
- This attribute is NOT stored in MSMSYID
BCAT Code

- BCAT Codes are currently stored as a 4 character alphanumeric string in Mainframe HR/Payroll data.
- In OneUSG Connect this will change to match the Job Class Code, which is a 6 character alphanumeric string extension of the BCAT code.
- This attribute is delivered to some departments directly from IDM as the **ugaBCATS**.
- This attribute is NOT stored in MSMSYID
Next Steps

• Review your systems if you are using MSMYID extensionAttribute7, departmentNumber, department, or employeeType.

• Review your system if you are using IDM data that contains ugaBCATS and ugaJOBClass.

• Application owners can test their application prior to December 15 in a development system. They should submit a EITS Helpdesk ticket to request access to the testing environment.

• Additional information will be added to the HR Data Elements Changes Resource Page (onesource.uga.edu/resources/hr_data_changes)
Questions