Data Changes

OneUSG Connect

Why are data elements changing?

- The OneSource project is a business transformation that replaces our aging legacy mainframe HR/Payroll system to a new human resource administration system.

- With this transformation, data on the mainframe will be converted to meet field definitions on the new system.

What fields are changing?

Object Definition	Attribute/Field Name
HR Status	extensionAttribute7
Department Number	departmentNumber
Department Name	department
Faculty/Staff Code (FS Codes)	employeeType
Job Code (BCAT)	ugaBCATS
Job Classification Code (and description)	ugaJobClass

Other fields may reflect slight changes in data, for example first name and last names case values. This reflects the data from the authoritative source.

HR Status

- HR Status is currently stored as a single number in Mainframe HR/Payroll data.

- In OneUSG Connect, this will change to a single letter.

- In MSMYID this data is stored in the **extensionAttribute7** attribute.

HR Status

- Current mapping from Mainframe data:
  - 0: ACTIVE
  - 1: LEAVE WITH PAY
  - 2: LEAVE WITHOUT PAY
  - 3: TERMINATED
  - 4: RETIRED
  - 5: INACTIVE
  - 6: EMP NUM CHANGED
  - 7: MCG PARTNERSHIP
- Future mapping from OneUSG Connect:
  - A: Active
  - I: Inactive

Department Number

- Department numbers are currently stored as a 3 digit number in Mainframe HR/Payroll data.

- In OneUSG Connect this will change to an alpha numeric string with at least 8 characters.

- This value maps to the department number tied to the employee in OneUSG Connect.

- In MSMYID this data is stored in the **departmentNumber** attribute.

Department Name

- Department names maps to the department name tied to the employee in OneUSG Connect.

- This may be different than what is currently set in Mainframe HR/Payroll data.

- In MSMYID this data is stored in the **department** attribute.

FSCode

- FSCode for employees is currently sent to IDM from the Mainframe HR/Payroll data.
- OneUSG Connect will not provide this information and the IDM system will calculate FSCodes for all people entered into OneUSG Connect.
- The FSCodes will be set for individuals based on their primary job.
- The FSCodes for **most** faculty, staff, students, student applicants, and retirees should remain the same.

FSCode

- A value of 70 will be set for all OneUSG Connect records of type contingent worker (CWR).

- A value of 75 will be set for all OneUSG Connect records of type person of interest (POI).

- This attribute is sent to MSMYID Active Directory and other downstream systems.

- In MSMYID this data is stored in the **employeeType** attribute, which is a pipe delimited string if it contains multiple values.

Job Class Code

- Job Class Codes are currently a 5 digit number in Mainframe HR/Payroll data that corresponds to a Job Classification, or title.
- In OneUSG Connect this will change to a 6 character alphanumeric field, which is the extension of the BCAT code.
- The Job Class Code will match the BCAT code.
- This attribute is delivered to some departments directly from IDM as the **ugaJobClass**.
- This attribute is NOT stored in MSMSYID

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BCAT Code

- BCAT Codes are currently stored as a 4 character alphanumeric string in Mainframe HR/Payroll data.

- In OneUSG Connect this will change to match the Job Class Code, which is a 6 character alphanumeric string extension of the BCAT code.

- This attribute is delivered to some departments directly from IDM as the **ugaBCATS**.

- This attribute is NOT stored in MSMSYID

Next Steps

- Review your systems if you are using MSMYID extensionAttribute7, departmentNumber, department, or employeeType.

- Review your system if you are using IDM data that contains ugaBCATS and ugaJOBClass.

- Application owners can test their application prior to December 15 in a development system. They should submit a EITS Helpdesk ticket to request access to the testing environment.

- Additional information will be added to the HR Data Elements Changes Resource Page (onesource.uga.edu/resources/hr_data_changes)

Questions