Evaluation and Assessment
Future Financial and Human Resource Administrative Systems

- Evaluation of options, costs, and campus readiness for transforming the existing financial and human resource systems environment to an updated and integrated technology platform.

- UGA has engaged with Collegiate Project Services to assist with this evaluation.
Project Timeline

- **Visioning**: 2/2/14 - 2/14/14
- **Initiation**: 2/2/14 - 2/14/14
- **March**: 2/17/14 - 3/7/14
- **April**: 3/10/2014 - 5/30/2014
  - **Assessing Options**: 3/10/2014 - 5/30/2014
- **May**
- **June**
- **July**: 6/2/2014 - 8/29/2014
  - **Assessing Readiness**: 6/2/2014 - 8/29/2014
- **August**
- **September**: 9/1/2014 - 9/12/2014
  - **Closeout**: 9/1/2014 - 9/12/2014
Visioning: Institutional and User Perspectives

- Interviews with UGA leadership and key stakeholders to understand expectations and requirements (e.g. Vice Presidents and Deans)
- Strategic planning and establishing guiding principles for these administrative systems (Project leadership and Advisory Team)
- Technical and functional focus group sessions to understand expectations and requirements (You!)
Assessing Options

- Engagement of an Advisory Team comprised of broad University representation
- Engagement of technical and functional focus groups to understand expectations and collect requirements
- Analyzing ‘options’ against University’s strategic goals and user needs
- Project website to keep you informed
Assessing Readiness

- Identification of project risks/gaps in readiness
- Recommendations to close gaps and mitigate risks
- Emphasis on project readiness (staffing, resources, budget) AND cultural readiness (leadership, teamwork, change management)
- Recommendations for Implementation Process/Strategy

Conclusion

- Project Closeout and Report to Executive Sponsor Team
Project Governance & Organization

UGA Executive Sponsors

UGA Leadership Team

UGA Stakeholders

Collegiate Project Services

Functional Discussion Groups

Technical Discussion Groups

UGA Advisory Team
Project Governance & Organization

Executive Sponsors
President Jere Morehead
Senior Vice President and Provost Pamela Whitten
Interim Vice President Ryan Nesbit

Leadership Team
VP Information Technology Tim Chester
Interim AVP Human Resources Duane Ritter
Assoc. Provost Academic Fiscal Affairs Chris Miller
Interim Sr. AVP Finance & Administration Holley Schramski

Collegiate Project Services
Joe LeCluyse
Dave Becker
Matt Coombs
Project Governance & Organization

Advisory Team
Advisory Team Chairperson

Representation From:
Academic Planning and Institutional Research
Academic Fiscal Affairs, VP Instruction, and Provost Units
Accounting/UBAS
Auxiliary Services
Budget Department
Professional Schools and Graduate School
B Units
Schools/Colleges and Extended Campuses
EITS/AIS
DFS
Development and Alumni Affairs
Internal Audit/President’s Office
Facilities
Faculty Affairs
Faculty Member Representation
Human Resources
Payroll
Public Service & Outreach
Research and Research Administration
Student Affairs