



# Town Hall

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February 2, 2017



# Agenda

- Project Overview
- Project Scope
- Project Status
- Campus Participation and Training
- Questions



# What is One Source?

- Multi-year business transformation project
- Replace many legacy administrative systems and associated business processes
- Next Generation Finance and Human Resource administrative systems and processes: Oracle PeopleSoft 9.2

# Why undertake OneSource Project?

- **Aging Systems** - Core systems were designed decades ago with the purpose of satisfying the core processing and reporting requirements of the institution
- **Unsustainable** - Modifying these core systems when possible and implementing ad-hoc vendor provided systems to augment current system capabilities is no longer a sustainable practice or an efficient approach
- **UGA is ready** - Collegiate Project Services survey, interviews, and focus group sessions clearly identified that Colleges and Units need updated and efficient functionality, improved data access, and reporting



# Who will be affected?

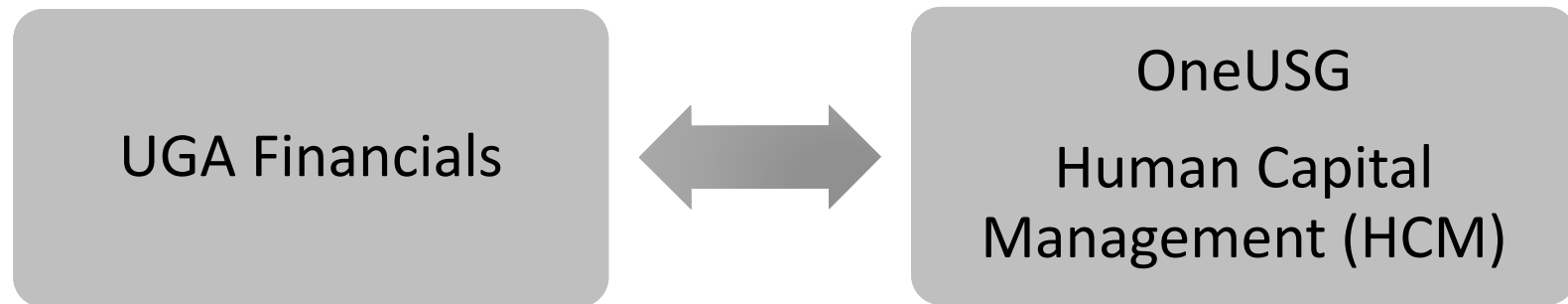
- **All faculty and staff**

through Payroll and Human Resources processes and self-service features

- **All offices**

through Financial & HR reporting, processes, and systems

# UGA's OneSource Scope



# UGA's OneSource Scope

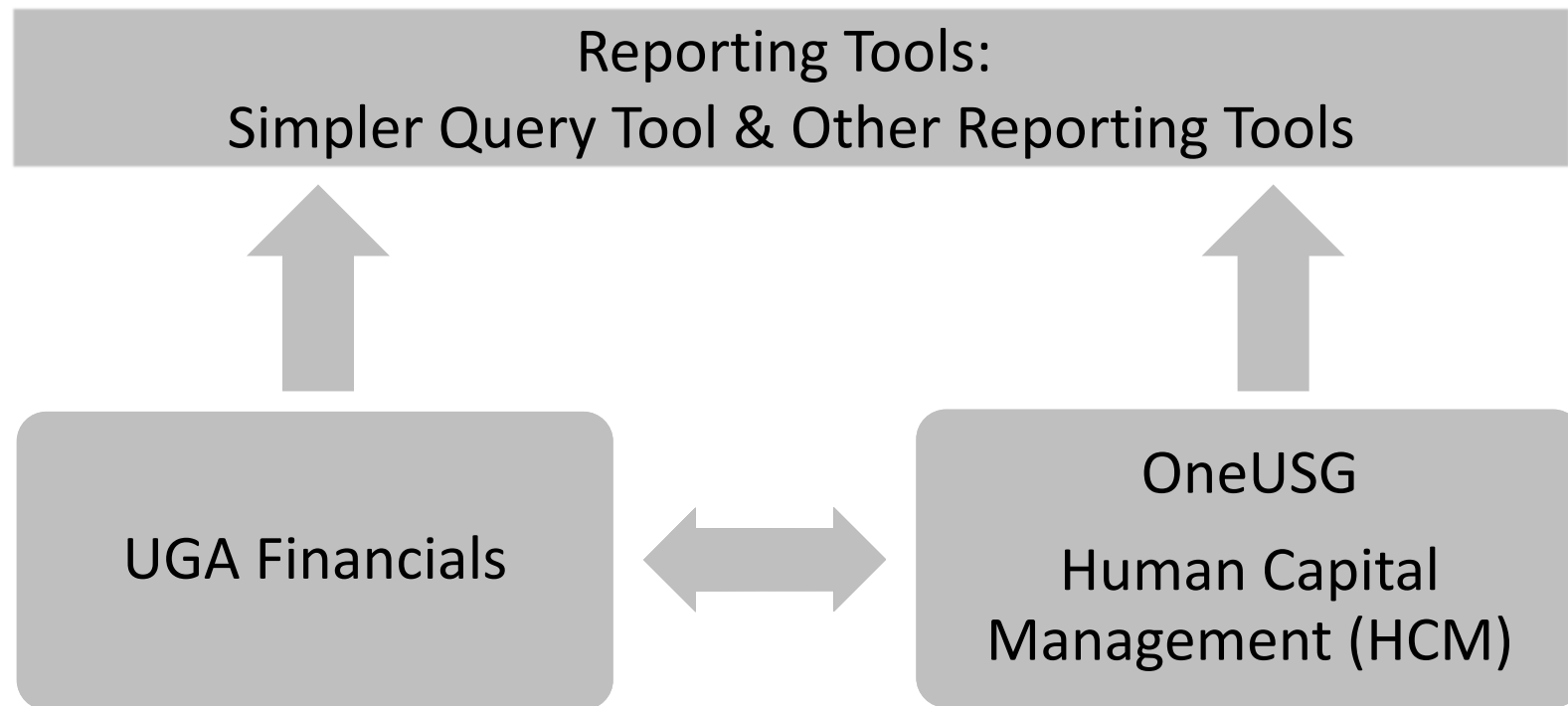
## UGA Financials

- General Ledger
- Budgeting
- Accounts Receivable
- Grants Accounting
- Capital Project Costing
- Accounts Payable
- Travel/Expense
- Asset Management

## OneUSG HCM

- Human Resources
- Faculty Events
- Time and Labor
- Absence Management
- Payroll
- Commitment Accounting

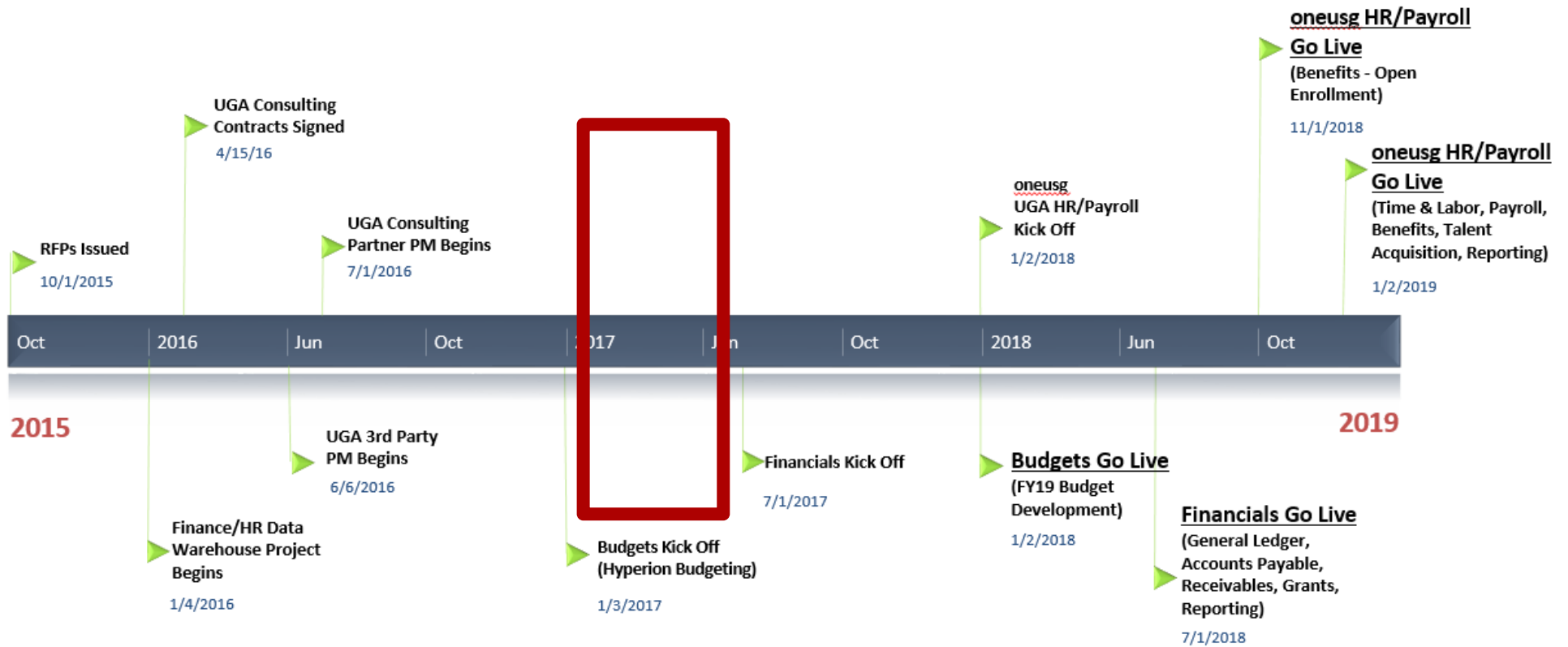
# UGA's OneSource Scope



Sample of other UGA systems that will be integrated with new PS systems:  
*Works®, UGAmart, eResearch Portal, AiM, iPAWs, Athena*



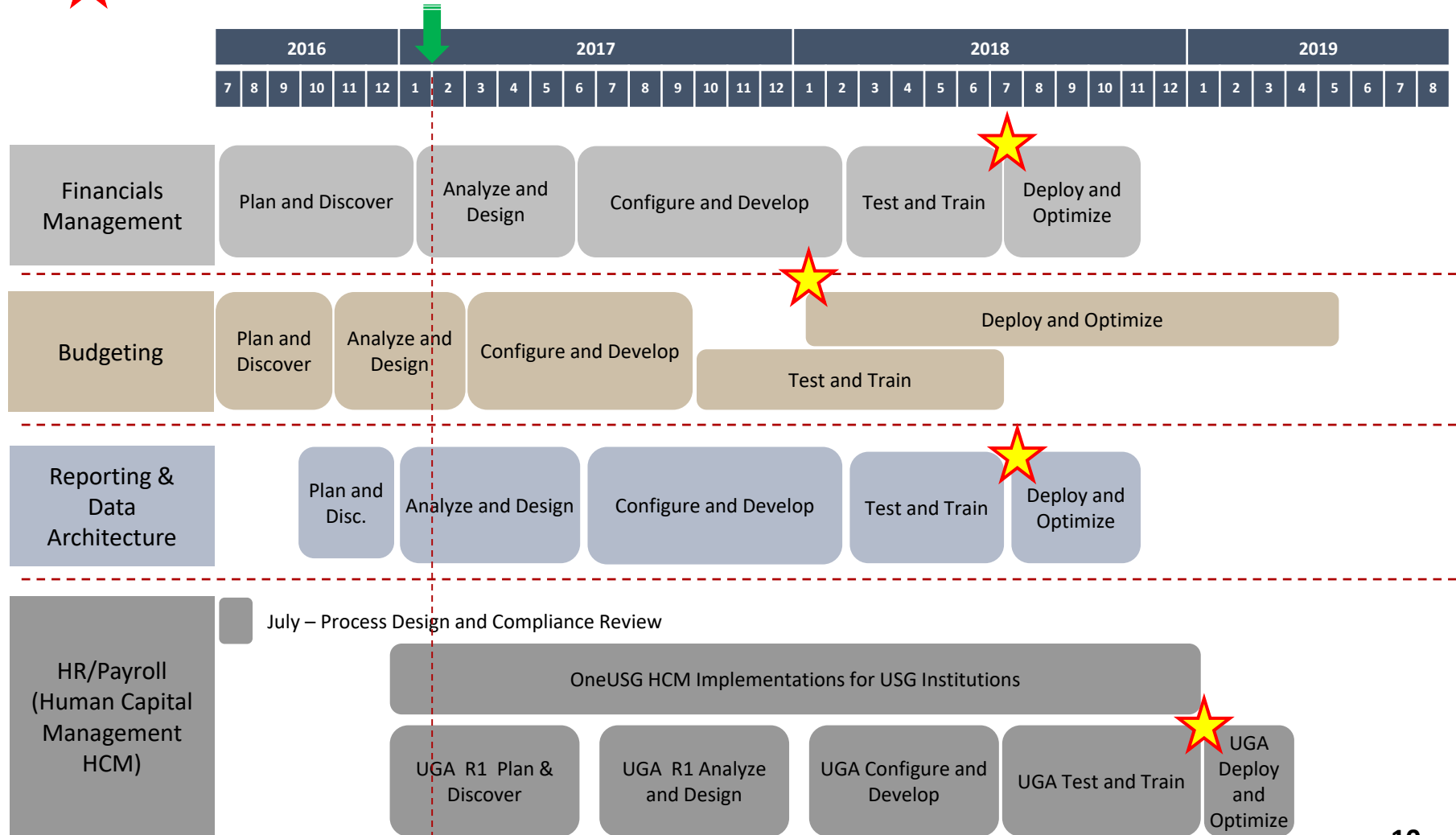
# OneSource Project Timeline



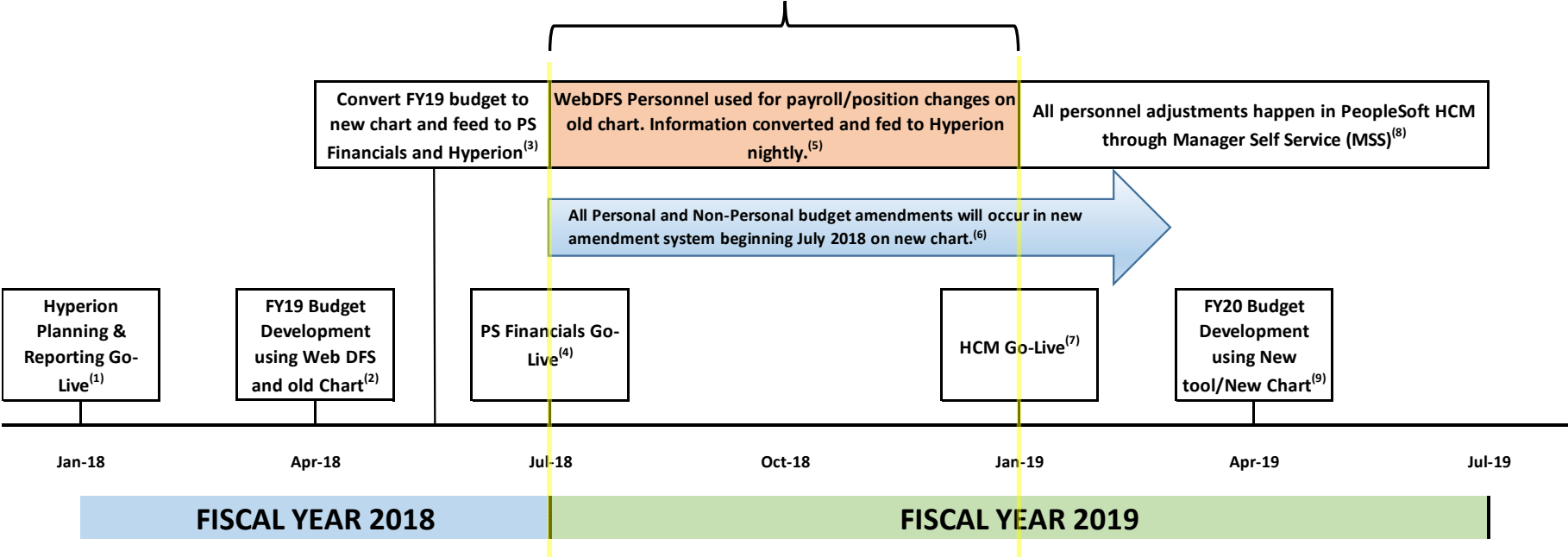
# UGA's OneSource Roadmap

As of 2/1/2017

★ Go Live



# UGA Implementation Transition - Split Transition



# Accomplishments: Summer - Fall 2016

- Change Management
  - Met with campus groups to raise awareness about the project
  - Launched Simpler Training Programs
  - Engaged with over 150 campus stakeholders to understand current state of business processes
  - Project Website Improvements including project events page launched
  - Formation of project teams
  - Training for project teams
- Finance
  - Chart of Accounts Design Finalized
  - Financials Discovery Activities Completed for: General Ledger, Budgets, Accounts Receivable, Procurement, Project Costing, and Grants
  - Business Intelligence and Reporting Assessment Completed

# Accomplishments: Summer - Fall 2016

- HR/Payroll (Human Capital Management)
  - HR/Payroll Discovery Activities Completed for: Time and Labor
- Technical
  - Installed on-site environments needed to support configuration activities
  - System Integration reviews to understand how systems may integrate with new Finance/HR systems

# Planned Project Activity: Spring 2017

- Change Management
  - Meeting with campus groups and sharing project information
  - Training Project Team
  - Identifying Change Champions
  - Identifying Advisory Teams
- Finance
  - Requirements gathering and fit/gap in all finance areas
  - Begin system prototype and business process design in all finance areas
  - Engaging all schools/colleges/units on Preparing Departmental Systems and Business Processes for PeopleSoft
  - Chart of Accounts Engagement with Business Managers
  - Defining Effort Reporting solutions

# Planned Project Activity: Spring 2017

- HR/Payroll (Human Capital Management)
  - Time and Labor Public Forum
  - HR/Payroll discovery sessions and analysis
  - OneUSG discovery sessions for Research/Land Grant needs
- Technical
  - Configuring PeopleSoft and Hyperion “development” environments
- Other
  - Formation of the Administrative & Financial Data Management Committee – steward level governance of data within the finance, budget, facilities, HR, payroll, sponsored projects administration and development domains. This committee will assist the OneSource project with the creation of data standards, data definitions, and reporting standards.
  - Development of reporting strategy

# Campus Participation

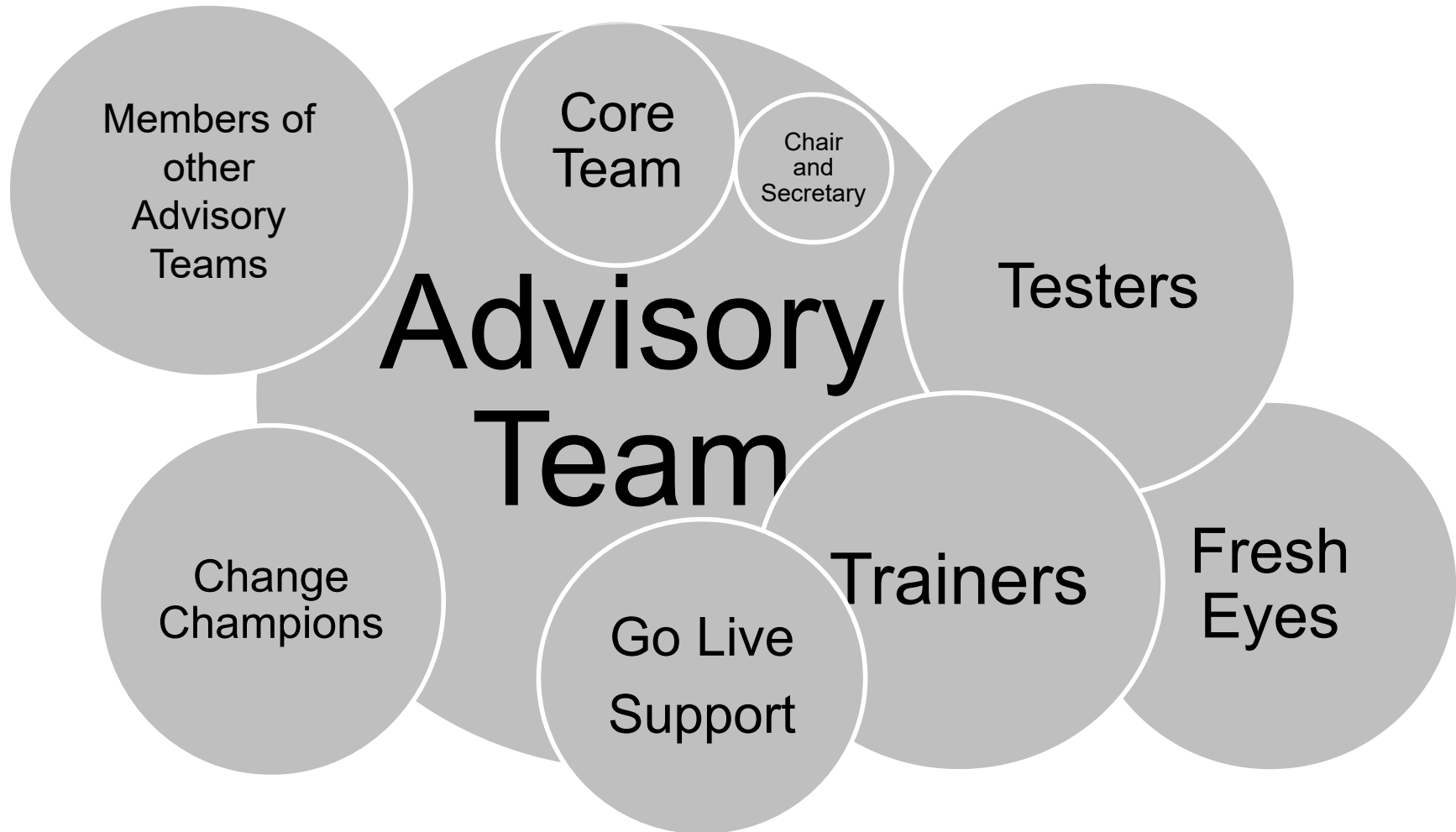
## How can I prepare for success?

- **Educate** – Website, Brochure
- **Communicate** – Regular updates via campus forums, listserv
- **Participate** - Discuss within your organization. Volunteer.
- *Your input and questions make a difference. We want to hear from you: [onesource@uga.edu](mailto:onesource@uga.edu).*



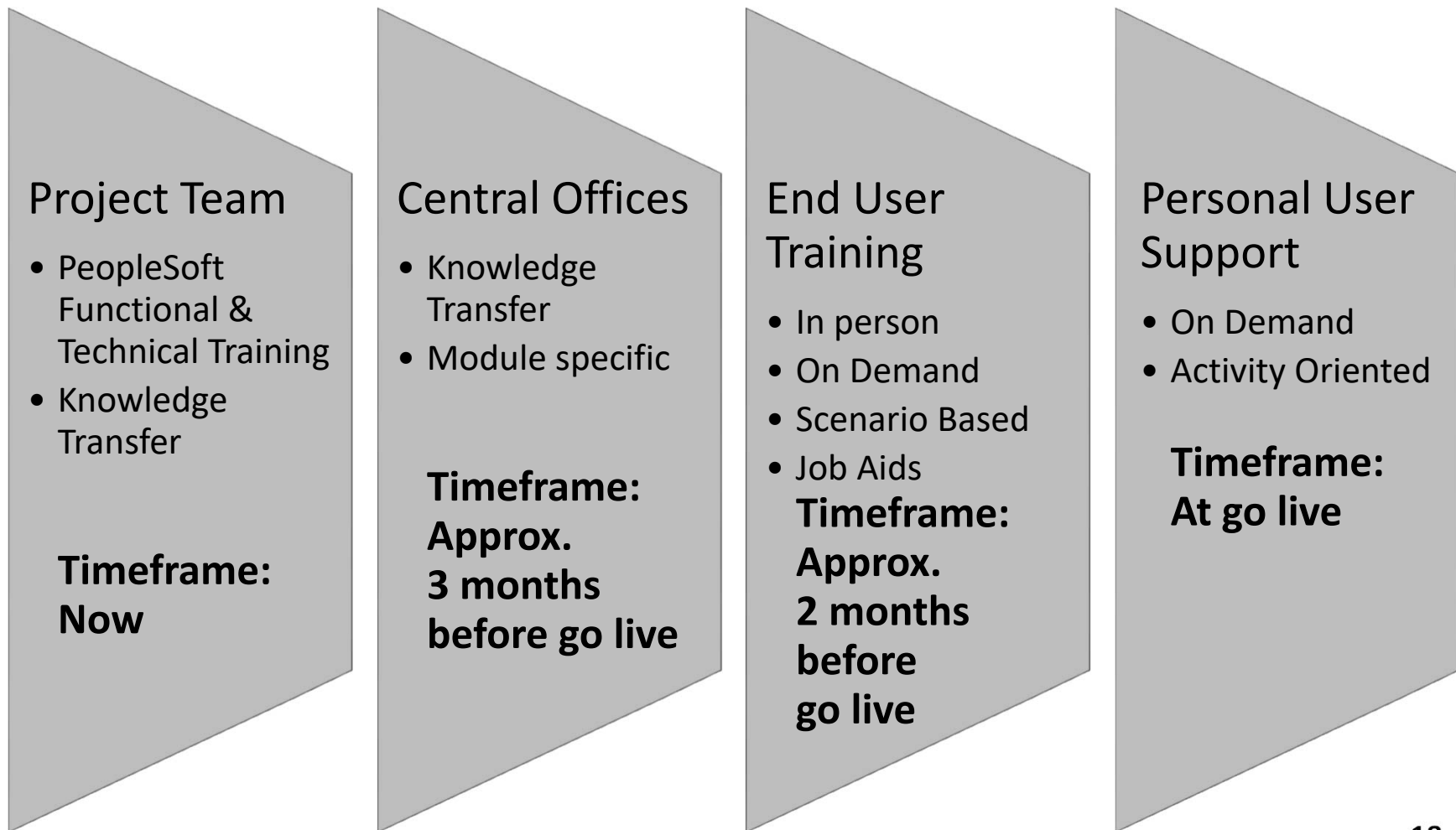
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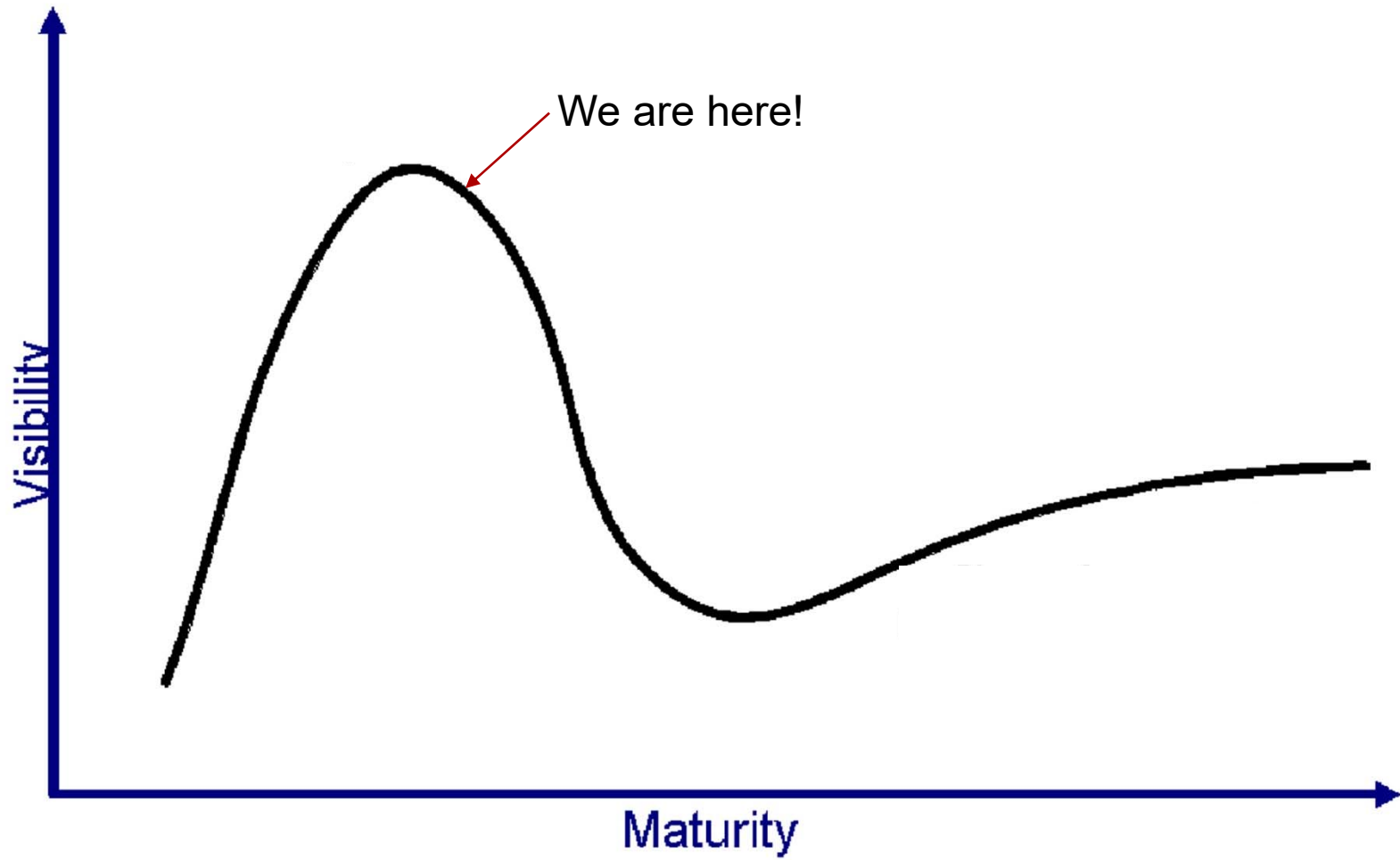
## How can I participate?



# Campus Participation

## What type of training will I receive?





# Q&A

## Project Feedback

[onesource.uga.edu](http://onesource.uga.edu)

[onesource@uga.edu](mailto:onesource@uga.edu)

## Town Hall Feedback

<http://bit.ly/ostownhall>

## Project Director

Chris Wilkins


[chris.wilkins@uga.edu](mailto:chris.wilkins@uga.edu)

## Chief Project Officer

Dr. Timothy Chester

[accidentalcio@uga.edu](mailto:accidentalcio@uga.edu)


UNIVERSITY OF GEORGIA



OneSource

The University of Georgia's project to launch a new finance and human resources administration system that's integrated, efficient, modern and supports a data-driven environment

[Learn more >](#)



About



News



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### Overview

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