



# Spring 2017 Update

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May 2017



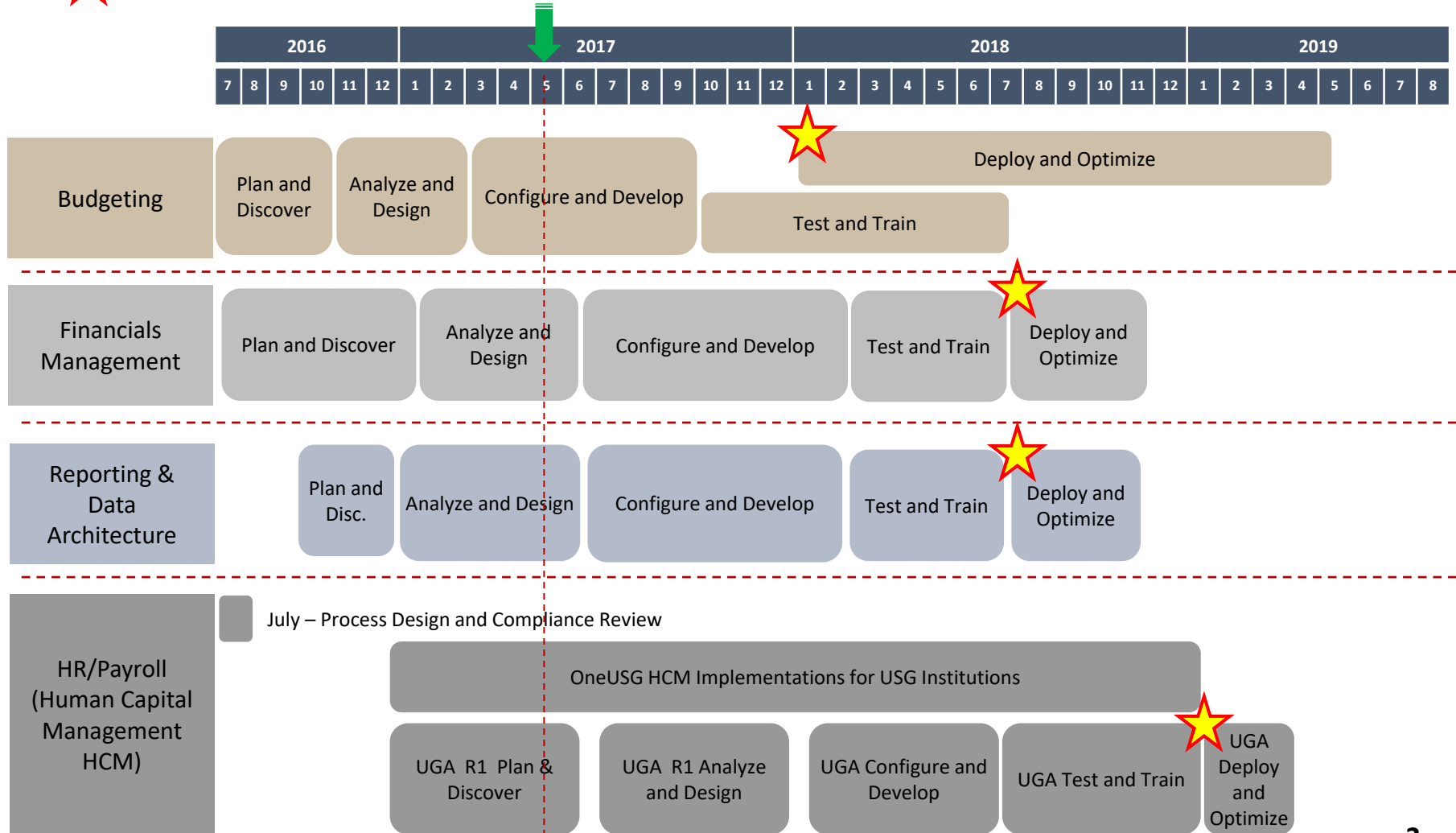
# What is OneSource?

- Multi-year business transformation project
- Replace many legacy administrative systems and associated business processes
- Next Generation Finance and Human Resource administrative systems and processes: Oracle PeopleSoft 9.2

# UGA's OneSource Roadmap

As of 5/1/2017

★ Go Live





# Budget Forum & Demo Days

- Budget Forum
  - When: June 15 @ 10 a.m.
  - Where: MLC – Room 148
  - What: This is an opportunity to learn more about the future of budget planning and forecasting, annual budget setting, and the budget control process.
  - Additional details and schedules will be shared.
- Demo Days
  - When: August 30-31
  - Where: Georgia Center
  - What: Sneak peek of the PeopleSoft and Hyperion systems to get an initial preview of the new system.
  - Additional details and schedules will be shared.

# Unit Preliminary Plans & Office Hours



Chart of Accounts, HR Reporting Structure, and  
Departmental Systems Preliminary Plans due May 15

Questions? Drop by Tate Center Room 138 during office hours.

\*Note- May 5 Office Hours will be in Caldwell Hall Room 401.



Friday, May 5, 2:00 p.m. - 5:00 p.m.  
Tuesday, May 9, 1:00 p.m. - 4:00 p.m.  
Friday, May 12, 3:00 p.m. - 5:00 p.m.

# Account Codes – Work Groups on Institutional Discretion

- Account codes are pre-determined in the chart of accounts based on the University System of Georgia chart. However, there is an option for UGA to use the last two-digits of certain account codes for institutional needs. Several units have expressed the need for specific account codes, especially for national reporting purposes and other requirements. To determine these needs across the institution, we are forming work groups around specific themes. These work groups are recommending account codes that can be used across all units for similar needs and purposes.
- The Libraries work group is underway under the leadership of Becky Wortham.
- **If you, or a member of your organization, would like to be a part of one of these work groups, please e-mail [onesource@uga.edu](mailto:onesource@uga.edu) . We appreciate your interest and support.**
  - Libraries – Becky Wortham
  - IT
  - School/ College Accreditation
  - Facilities
  - Research
  - Student Services
  - Cooperative Extension
  - Public Service
  - Unrelated Business Income
  - Study Abroad
  - Other – Please describe

# Kronos/Kaba Decision

- Based on extensive review of how Kronos and Kaba will function with PeopleSoft and feedback across the UGA community, the OneSource Project Leadership Team has decided to adopt the Kaba timeclocks and PeopleSoft 9.2 solution for the OneSource Project. The UGA community was in favor of this decision.
- Advantages of implementing Kaba timeclocks is that time and attendance will be fully integrated with PeopleSoft, thus reducing redundant processes and creating efficiencies for UGA employees, departmental timekeepers, payroll administrators and USG shared services support staff for HR and payroll.

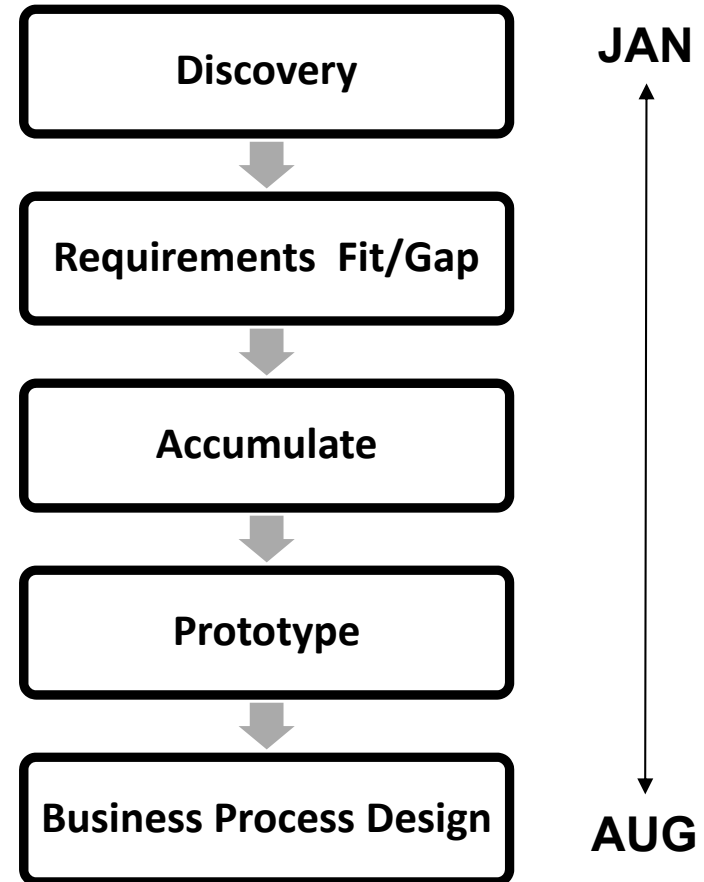
# HCM Roadmap: A Closer Look

## Phase I: Plan & Discover

Allows the project team to gather the information required to understand your business, application, and technology needs.

## Phase II: Analyze & Design

Includes infrastructure preparation and Interactive Design and Prototyping (IDP).





# OneSource/OneUSG Collaboration

- Cohort 1 User Acceptance Testing
  - UGA OneSource HCM Project Team will support and help OneUSG with systems testing as outlined and defined by OneUSG
- Outcomes of Engagement:
  - PeopleSoft System Training
  - Business Process Training
  - Real Time Prototyping
  - Testing Experience
  - Relationship Building
  - Shared Services Understanding



# Change Champions

- Over 120+ individuals already accepted!
- Still accepting members, only a few major areas without representation, no hard limit on final size of the group
- Contact Steve Gibson or Sarah Fraker with questions
- Primary role: facilitate two-way communications and assist with knowledge and readiness. Members will be “in the know” and able to provide immediate local answers as well as providing feedback to the project on the “pulse” of their areas
- See website for list of change champions  
[https://onesource.uga.edu/resources/change\\_champions/](https://onesource.uga.edu/resources/change_champions/)

# Engagement Survey

- An initial survey was conducted to assess the campus community's understanding of the project and receive feedback about the project with almost 250 responses
- This survey provided the OneSource Project team with valuable feedback on improvement opportunities for communications and training as well as benchmarking for future project milestones
- Key highlights:
  - Extremely high overall awareness, lowest group was faculty
  - High confidence in sponsorship and leadership priorities
  - High confidence in attitudes toward changes at all levels:
    - UGA, Departments and Individuals
  - Some specific departmental concerns expressed
  - Email as primary desired mode of communication

# Website Enhancements

- Main Page - Highlights Section Added
- Participation Page Added  
<https://onesource.uga.edu/resources/participation/>
- Resources Page Added: Links to documents, presentations, videos and frequently asked questions by topic area  
<https://onesource.uga.edu/resources/>
- Videos: Introductory videos have been added to the website and can be found at <https://onesource.uga.edu/videos/>

# Q&A

## Project Feedback

[onesource.uga.edu](http://onesource.uga.edu)

[onesource@uga.edu](mailto:onesource@uga.edu)

UNIVERSITY OF GEORGIA



### OneSource

The University of Georgia's project to launch a new finance and human resources administration system that's integrated, efficient, modern and supports a data-driven environment

[Learn more >](#)



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### Highlights

- [Reporting Public Forum](#)  
March 23, 2017
- [Resources Page Launched](#)
- [Spring 2017 Office Hours](#)
- [Preparing Departmental Systems/Business Processes for PeopleSoft](#)